

Index for Conference Resolutions 2009

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Item 1**RECOMMENDATION FROM THE CONFERENCE BOARD OF PENSIONS****RE: 2009 'PAST-SERVICE' (PRE-1982 SERVICE) FUNDING PLAN****Submitted by Conference Board of Pensions**

Paragraph 1506.8 of the 2008 Book of Discipline requires each Annual Conference to adopt a formal funding plan for retiring their Pre-1982 clergy pension obligations, within a time frame that ends on or before December 31, 2021. The California-Nevada Annual Conference has developed and followed such a Pre-1982 funding plan each year for over 30 years. The recommendation which follows is the second annual version of this plan to be formalized and adopted by the Annual Conference, for inclusion in the Conference Journal:

Date Adopted: 4-2-09

Number on Board 15; Number Present: 13

Number Voting YES: 13; Number Voting NO: 0; Number Abstaining: 0.

**CALIFORNIA NEVADA ANNUAL CONFERENCE
FUNDING PLAN FOR
SUPPLEMENT ONE OF THE CLERGY RETIREMENT SECURITY PROGRAM (CRSP)**

As of January 1, 2009

The 2009 Past Service Pension Rate (PSR) for the California Nevada Annual Conference is \$828 per year of service. Paragraph 1506.7 of the 2008 Book of Discipline recommends that “such rate be not less than 1 percent of the average compensation of the conference, as computed by the General Board of Pension and Health Benefits...” The 2009 rate of \$828 is equal to 1.40% of the 2009 California Nevada ‘Conference Average Compensation’ (CAC) of \$59,116.

Annual increases in our CAC have averaged about 3.5% over the past 10 years, and future increases are likely to be similar over time. Prior to the onset of the new CRSP funding model, we would have anticipated PSR increases to average 3.5% to 5% per year or more, as they have in the past, and as market returns and Conference funding sources would permit. However, based on the CRSP funding requirement that the entire cost of any rate increase beyond 2% now be paid in full immediately (and not amortized), we now expect the California Nevada PSR to be increased by *not more than* 2% per year.

The General Board of Pension and Health Benefits in the Supplement One of the CRSP-DB actuarial valuation has determined that the portion of the pre-1982 plan liability attributable to the California Nevada Annual Conference as of 1/1/2007 for 2009 is \$52,154,242, with a 2.0% annual PSR increase assumption. This figure is based on the 2009 PSR of \$828. Plan funds currently held with the General Board of Pension and Health Benefits have a value of \$47,411,500 as of January 1, 2007 for 2009.

The difference between the total plan liability and current plan funding as of these dates is \$4,742,742. This represents the unfunded plan liability and will be provided through non-plan funds that are held in various investment accounts. The Conference intends for contributions to be made within the remaining amortization period, ending December 31, 2021. The annual contribution, if paid in equal installments over that period, and based on the plan balances shown above, is estimated to be not more than \$485,998, based on 2.0% PSR increases. Changes in market values which occurred during 2008 and later will impact the annual cost of this program only after 12-31-2010. Further, electing to forego the 2% annual increase may result in a lower payment during the fiscal year.

Our conference funds the Pre-1982 plan benefits through several funding sources. Both the interest earnings and principal of non-plan funds may be available for Pre-1982 benefit funding needs. Below is a description of the primary non-plan asset which is available to pay the present value of future contributions:

- The Annual Conference maintains a Deposit Account with the General Board of Pension and Health Benefits that has a value of \$13,851,989 as of January 1, 2009. Both the interest and principal from this account are available to meet future contribution requirements for Pre-1982 plan benefits. Pre-1982 Plan benefits are identified as the primary claim upon the funds in this Deposit Account.
- To the extent that it would be prudent and reasonable beyond the needs of the Pre-1982 Plan funding, this Deposit Account may also be used to assist the Conference with retiree health care funding, and with administrative costs related to the operations of the Conference Board of Pensions.
- Although not presently needed or utilized, our Conference retains the ability to seek annual apportionments from the local churches and other fund-raising efforts as necessary to obtain additional sources for pre-82 pension funding. The Conference would expect to use such funding methods however, only as needed after the Conference Deposit Account, Endowment Board funding and other related resources have been depleted. The Endowment Board gift to the Conference is presently \$1.4 Million annually.
- This plan shall be evaluated annually and modified appropriately



Caring For Those Who Serve

1201 Davis Street
Evanston, Illinois 60201-4118
800-851-2201
www.gbophb.org

March 26, 2009

Mr. Grady G. Knowles
California Nevada Annual Conference
300 27th Street
Oakland, CA 94612

RE: 2009 Funding Plan for the California Nevada Annual Conference

Dear Mr. Knowles:

Attached is a copy of the funding plan for 2009 submitted for the portion of Supplement One to the Clergy Retirement Security Program attributable to the California Nevada Annual Conference.

The total liability as of January 1, 2007, for 2009 is \$52,154,242 based on the following key actuarial assumptions:

- 7.0% interest
- RP-2000 mortality table
- Past service Rate of \$828 and
- 2.0% average increase in the Past Service Rate

In the opinion of The General Board of Pension and Health Benefits of The United Methodist Church, the attached funding plan meets the funding requirements of Paragraph 1506.8 of *The Book of Discipline of The United Methodist Church 2008*. This opinion applies only to the attached funding plan.

Sincerely,

Lisa Schilling
Actuarial Services

cc: Barbara Hora, General Board of Pension and Health Benefits

Enclosure: California Nevada Annual Conference Funding Plan for Supplement One of the Clergy Retirement Security Program (CRSP) as of January 1, 2009

Item 2

RECOMMENDATION FROM THE CONFERENCE BOARD OF PENSIONS

RE: 2010 'PAST-SERVICE' (PRE-1982 SERVICE) PENSION RATE

Submitted by Conference Board of Pensions

BACKGROUND:

This 'Past-Service Pension Rate ('PSR') recommendation comes to the Annual Conference every year from the Conference Board of Pensions ('CBOP'), as required by the *Book of Discipline*. It sets the following year's minimum pension amount to be paid (per year of service) to Cal-Nevada pastors who are already retired, for their years of service in this Conference prior to 1982.

The Discipline recommends that these pension rates be not less than 1% of the 'Conference Average Compensation' ('CAC') of the active pastors serving now, and our current PSR is well above that recommendation. Our present PSR of \$848 is equal to 1.40% of the 2009 CAS of \$59,116. It is now and for some years has been the highest UMC pension rate in the nation by a considerable margin; the next highest Conference rate during 2009 is \$751, and only 2 other Conferences (of 60) are above \$683.

Because of the Economic downturn of 2008-2009 and the corresponding reduction in equity markets and investment values, Cal-Nevada Conference Past Service pension reserve funds lost over \$5 Million during 2008. In addition, the General Board of Pensions and Health Benefits ('GBOPHB') has indicated that beginning in 2011, based on 1-1-09 account balances, that the Cal-Nevada total annual payment to increase the \$828 PSR by 2% per year would rise from \$413,608 in 2010 to \$2,556,000 in 2011. This is a single-year increase in cost of over \$2 Million for our Annual Conference, and that increase is expected to continue for 7 years, to compensate for the recent market losses.

There are no funds in the Conference apportionment budget for this program. This program is currently funded from Conference reserve funds only, as indicated in the '2009 Past-Service Funding Plan' recommendation, also presented in these Conference materials. Paragraph 1506.7 of the *2008 Book of Discipline* reads, in part, "...The annual conference shall review annually the annuity rate for service rendered in the annual Conference prior to January 1, 1982, **for the purpose of adjusting the rate as appropriate, taking into account changes in economic conditions. Such annuity rate may remain the same or be increased without restriction...**"

In light of this long-standing Disciplinary provision for adjusting the level of the PSR, and in light of the economic downturn and pension investment account losses of 2008, and in light of the current (above required) level of the Cal-Nevada Annual Conference PSR in 2009,

- 1 The Board of Pensions recommends that the Minimum Past Service Pension Rate
- 2 paid for Pre-1982 service during the year 2010 be set at \$828 per year of service.
- 3 This represents 0% increase over the 2009 rate of \$828 per year of service.

Date Adopted: 4-2-09

Number on Board 15; Number Present: 13

Number Voting YES: 13; Number Voting NO: 0; Number Abstaining: 0.

2009
Conference Average Compensations (CAC)
and Pre-1982 Plan Past Service Rates (PSR)
(DAC = \$58,226)

Sorted by NAME

Conference Name	CAC	PSR	PSR % of CAC	Conference Name	CAC	PSR	PSR % of CAC
Alabama-West Florida	\$63,093	\$631.00	1.00%	North Central New York	\$52,645	\$458.00	0.87%
Alaska United Methodist	\$59,534	\$579.00	0.97%	North Georgia	\$71,464	\$663.00	0.93%
Arkansas	\$61,939	\$554.00	0.89%	North Indiana	\$59,687	\$540.00	0.90%
Baltimore-Washington	\$61,795	\$542.00	0.88%	North Texas	\$68,280	\$683.00	1.00%
California-Nevada	\$59,116	\$828.00	1.40%	Northern Illinois	\$55,777	\$532.00	0.95%
California-Pacific	\$55,627	\$584.00	1.05%	Northwest Texas	\$52,377	\$521.00	0.99%
Central Pennsylvania	\$54,875	\$500.00	0.91%	Oklahoma	\$59,456	\$568.00	0.96%
Central Texas	\$64,946	\$601.00	0.93%	Oklahoma Indian Mssnry	\$30,538	\$246.00	0.81%
Dakotas	\$51,922	\$546.30	1.05%	Oregon-Idaho	\$49,931	\$503.00	1.01%
Desert Southwest	\$59,443	\$594.00	1.00%	Pacific Northwest	\$54,532	\$578.58	1.06%
Detroit	\$57,901	\$683.00	1.18%	Peninsula-Delaware	\$52,208	\$522.00	1.00%
East Ohio	\$48,917	\$735.00	1.50%	Puerto Rico	\$24,000	\$243.53	1.01%
Eastern Pennsylvania	\$57,192	\$458.00	0.80%	Rio Grande	\$35,229	\$381.00	1.08%
Florida	\$65,094	\$716.00	1.10%	Rocky Mountain	\$52,255	\$490.00	0.94%
Greater New Jersey	\$54,180	\$560.00	1.03%	South Carolina	\$65,343	\$650.00	0.99%
Holston	\$56,251	\$495.00	0.88%	South Georgia	\$62,736	\$621.00	0.99%
Illinois Great Rivers	\$57,171	\$635.27	1.11%	South Indiana	\$56,039	\$596.00	1.06%
Iowa	\$55,677	\$557.00	1.00%	Southwest Texas	\$58,983	\$590.00	1.00%
Kansas East	\$53,056	\$563.00	1.06%	Tennessee	\$58,362	\$614.00	1.05%
Kansas West	\$52,731	\$635.00	1.20%	Texas	\$67,975	\$751.00	1.10%
Kentucky	\$54,116	\$624.00	1.15%	Troy	\$46,427	\$465.00	1.00%
Louisiana	\$58,585	\$586.00	1.00%	Virginia	\$59,657	\$535.00	0.90%
Memphis	\$57,590	\$505.00	0.88%	West Michigan	\$56,004	\$683.00	1.22%
Minnesota	\$55,702	\$613.00	1.10%	West Ohio	\$53,095	\$531.00	1.00%
Mississippi	\$57,056	\$457.00	0.80%	West Virginia	\$42,683	\$492.00	1.15%
Missouri	\$56,568	\$490.00	0.87%	Western New York	\$50,562	\$412.00	0.81%
Nebraska	\$55,075	\$551.00	1.00%	Western North Carolina	\$64,298	\$643.00	1.00%
New England	\$51,394	\$544.00	1.06%	Western Pennsylvania	\$49,581	\$510.68	1.03%
New Mexico	\$57,703	\$551.00	0.95%	Wisconsin	\$54,887	\$628.00	1.14%
New York	\$56,303	\$534.00	0.95%	Wyoming	\$51,006	\$541.00	1.06%
North Alabama	\$62,195	\$610.00	0.98%	Yellowstone	\$40,584	\$387.00	0.95%
North Carolina	\$65,199	\$601.00	0.92%				

Item 3

RECOMMENDATION FROM THE CONFERENCE BOARD OF PENSIONS**RE: 2010 RETIRED CLERGY RENTAL/HOUSING EXCLUSION****Submitted by Conference Board of Pensions****Resolution Relating to Rental/Housing Allowances for Retired or Disabled Clergypersons of the California-Nevada Annual Conference**

The California-Nevada Annual Conference (the “Conference”) adopts the following resolution relating to rental/housing allowances for retired or disabled clergypersons of the Conference:

BACKGROUND:

1. The religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);
2. The practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;
3. Pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to retired and disabled Clergypersons in consideration of previous active service; and
4. The Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for retired and disabled Clergypersons who are or were members of this Conference;

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the “*Discipline*”), which includes all such payments from the General Board of Pension and Health Benefits (“GBOPHB”), during the year 2010 by each retired or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the

Discipline, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergy person rendered to this Conference or that a retired or disabled Clergy person of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergy person to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled Clergy person's pension or disability as part of his or her gross compensation.

ACCOMPANYING NOTES:

- A. The rental/housing allowance that may be excluded from a Clergy person's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergy person's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergy person to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.
- B. For decades, the Social Principles of the United Methodist Church and the Investment Guidelines of the General Board of Pension & Health Benefits (GBOPHB) have required significant screening for socially responsible investing, related to the pension and benefit plans for UMC clergy and lay workers. By action of the Directors of the GBOPHB in November 2003, many retirement annuities for both clergy and lay workers are being 'outsourced' to secular, commercial annuity companies, beginning 1-1-04. For these retirement annuities, the historic denominational screening for socially responsible investing is being changed and compromised.

In light of this change, the California-Nevada Annual Conference Board of Pensions urges all Conference Claimants with 'outsourced' UMC retirement annuities to continue pursuing investment inquiries, shareholder resolutions, and other advocacy related to socially responsible investing, with whichever commercial firm you elect to place your UMC retirement annuity contract.

Further information about the UMC program of Socially Responsible Investing can be found by visiting the GBOPHB website: www.gbophb.org

Date Adopted: 4-2-2009

Number on Board 15; Number Present: 13

Number Voting YES: 13; Number Voting NO: 0; Number Abstaining: 0.

Item 4**RECOMMENDATION FROM THE CONFERENCE BOARD OF PENSIONS****RE: 2010 'MINIMUM PREMIUM' FOR RETIREE HEALTH CARE****Submitted by Conference Board of Pensions**

WHEREAS The cost of Conference health coverage for about 380 California-Nevada retired clergy, spouses and surviving spouses will exceed \$1.8 Million in 2009 and is projected to exceed \$2 Million in 2010 and \$2.4 Million in 2011, and

WHEREAS The funding for retiree health care coverage has been eliminated from the Conference apportionment budget entirely, beginning in 2009, and

WHEREAS The Conference Standing Rules require that retired clergy pay not less than a 'Minimum Premium' amount for whatever conference health care coverage they select for themselves and any covered dependents, and

WHEREAS The Minimum Premium amount was originally established in 1997 at 15% for only the most expensive plans, and was then increased by 15% for all enrollees in 2003, and then more recently set at 20% for all health plans as of 1-1-07, and

WHEREAS Accumulated Health Care Reserve funds for retired clergy have been entirely depleted by use in prior Conference budgeting years, and

WHEREAS During 2009, the premiums paid by retirees will total about \$481,000 of the anticipated \$1.8 Million in total premium costs, and

WHEREAS The remaining cost of the retiree health premiums is now funded from the Conference Claimants Endowment Board annual gift of \$1.4 Million, and

WHEREAS The anticipated 2010 Endowment Board gift of \$1.4 Million is expected to cover only about 70% of the projected \$2.1 Million in costs in 2010,

THEREFORE:

- 1 In accordance with the Conference Standing Rules, Division IX., 'Pension and Benefit Programs', Section E, Par.1.c. (found on pages 276-277 of the 2008 Journal, governing the calculation of retiree health care premiums), the Board of Pensions recommends that the 'Minimum Premium' charged to retirees for Conference health care coverage be increased from 20% in 2009 to 30% in 2010.

Date Adopted: 4-2-2009

Number on Board 15; Number Present: 13

Number Voting YES: 13; Number Voting NO: 0; Number Abstaining: 0.

Projected Cal-Nevada Retired Clergy Health Care Premiums, 2009-2011:

Assuming a 'Minimum Premium' of 20% in 2009, and then 30% in 2010:

Total Group Premiums (Item 4, Page 2 of 3)

<u>Health Plans and Covered Retirees</u>				<u>Current Year (2009)</u>			<u>Current Year + One (2010)</u>			<u>Current Year + Two (2011)</u>		
<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>
<u>Health Ins. Group</u>	<u>% Increase</u>	<u>Contracts/ Families</u>	<u>Individuals</u>	<u>Total Cost / Per Year</u>	<u>Paid By Retirees</u>	<u>Paid By End. Board</u>	<u>Total Cost / Per Year</u>	<u>Paid By Retirees</u>	<u>Paid By End. Board</u>	<u>Total Cost / Per Year</u>	<u>Paid By Retirees</u>	<u>Paid By End. Board</u>
1 Secure	15.00	13	19	\$76,736	\$18,180	\$58,556	\$88,236	\$27,660	\$60,576	\$101,460	\$30,984	\$70,476
2 Kaiser	15.00	41	59	\$228,928	\$56,884	\$172,044	\$263,240	\$86,160	\$177,080	\$302,744	\$97,324	\$205,420
3 HMO-U/U	15.00	1	2	\$14,520	\$6,408	\$8,112	\$16,696	\$7,372	\$9,324	\$19,200	\$8,476	\$10,724
4 HMO-U/O	15.00	2	4	\$22,208	\$5,992	\$16,216	\$25,544	\$7,664	\$17,880	\$29,376	\$8,816	\$20,560
5 HMO-O/U	15.00	9	20	\$106,932	\$51,800	\$55,132	\$122,992	\$60,572	\$62,420	\$141,440	\$69,480	\$71,960
6 HMO-O/O	15.00	59	94	\$382,224	\$94,836	\$287,388	\$439,472	\$145,000	\$294,472	\$505,464	\$162,700	\$342,764
7 Supp-U/U	15.00	4	6	\$57,912	\$26,176	\$31,736	\$66,600	\$30,104	\$36,496	\$76,592	\$34,616	\$41,976
8 Supp-O/U	15.00	4	8	\$54,960	\$23,256	\$31,704	\$63,216	\$30,036	\$33,180	\$72,688	\$34,528	\$38,160
9 Supp-O/O	15.00	<u>118</u>	<u>167</u>	<u>\$873,280</u>	<u>\$198,004</u>	<u>\$675,276</u>	<u>\$1,004,432</u>	<u>\$317,952</u>	<u>\$686,480</u>	<u>\$1,154,912</u>	<u>\$363,752</u>	<u>\$791,160</u>
Totals:		<u>251</u>	<u>379</u>	<u>\$1,817,700</u>	<u>\$481,536</u>	<u>\$1,336,164</u>	<u>\$2,090,428</u>	<u>\$712,520</u>	<u>\$1,377,908</u>	<u>\$2,403,876</u>	<u>\$810,676</u>	<u>\$1,593,200</u>

Projected Cal-Nevada Retired Clergy Health Care Premiums, 2009-2011:

Assuming a 'Minimum Premium' of 20% in 2009, and then 30% in 2010:

Individual Monthly Premiums (Item 4, Page 3 of 3)

<i>1</i> <u>Health Ins</u> <u>Group</u>	<i>2</i> <u>Est. Ann.</u> <u>% Incr</u>	<i>3</i> <u>Total</u> <u>Prem/Mo</u>	<i>(20% 'Minimum Premium')</i> <u>Current Year (2009)</u>			<i>(30% Minimum Premium)</i> <u>Current Year + One (2010)</u>				<i>(30% Minimum Premium)</i> <u>Current Year + Two (2011)</u>			
			<i>4</i> <u>Retiree</u> <u>Pays</u>	<i>5</i> <u>End. Board</u> <u>Pays</u>	<i>6</i> <u>Min</u> <u>Prem %</u>	<i>7</i> <u>Total</u> <u>Prem/Mo</u>	<i>8</i> <u>Retiree</u> <u>Pays</u>	<i>9</i> <u>End. Board</u> <u>Pays</u>	<i>10</i> <u>Min</u> <u>Prem %</u>	<i>11</i> <u>Total</u> <u>Prem/Mo</u>	<i>12</i> <u>Retiree</u> <u>Pays</u>	<i>13</i> <u>End. Board</u> <u>Pays</u>	<i>14</i> <u>Min</u> <u>Prem %</u>
1. Secure	15.00%	\$336.48	\$67.30	\$269.18	<u>20.0%</u>	\$386.95	\$116.09	\$270.87	<u>30.0%</u>	\$444.99	\$133.50	\$311.50	<u>30.0%</u>
2. Kaiser	15.00%	\$324.53	\$64.91	\$259.62	20.0%	\$373.21	\$111.96	\$261.25	30.0%	\$429.19	\$128.76	\$300.43	30.0%
3. HMO-U/U	15.00%	\$584.29	\$116.86	\$467.43	20.0%	\$671.93	\$201.58	\$470.35	30.0%	\$772.72	\$231.82	\$540.91	30.0%
4. HMO-O/O	15.00%	\$341.03	\$68.21	\$272.82	20.0%	\$392.18	\$117.66	\$274.53	30.0%	\$451.01	\$135.30	\$315.71	30.0%
5. HMO-O/U	15.00%	\$341.03	\$68.21	\$272.82	20.0%	\$392.18	\$117.66	\$274.53	30.0%	\$451.01	\$135.30	\$315.71	30.0%
6. HMO-U/O	15.00%	\$584.29	\$116.86	\$467.43	20.0%	\$671.93	\$201.58	\$470.35	30.0%	\$772.72	\$231.82	\$540.91	30.0%
7. Supp-U/U	15.00%	\$703.15	\$140.63	\$562.52	20.0%	\$808.62	\$242.59	\$566.04	30.0%	\$929.92	\$278.97	\$650.94	30.0%
8. Supp-O/O	15.00%	\$441.81	\$88.36	\$353.45	20.0%	\$508.08	\$152.42	\$355.66	30.0%	\$584.29	\$175.29	\$409.01	30.0%
9. Supp-O/U	15.00%	\$441.81	\$88.36	\$353.45	20.0%	\$508.08	\$152.42	\$355.66	30.0%	\$584.29	\$175.29	\$409.01	30.0%
10. Supp-U/O	15.00%	\$703.15	\$140.63	\$562.52	20.0%	\$808.62	\$242.59	\$566.04	30.0%	\$929.92	\$278.97	\$650.94	30.0%

Item 5**Location of the Annual Conference Session**

Submitted by: The Commission on the Annual Conference Session exec committee
Date Voted: 3/20/09 Number on Commission: 9
Number Present When Voting: 6
Number Voting For: 6
Number Against: 0

Background:

The Commission is forming a task force to consider alternate sites for Annual Conference Session. In accordance with 1996 Annual Conference action, the Commission on the Annual Conference will include the University of the Pacific in Stockton as one of the sites to be considered.

Let It Be Resolved:

The 2010 and 2011 Annual Conference Session shall be held in Sacramento.

**RECOMMENDATION
CONFERENCE & DISTRICT ADVANCE SPECIALS**

The Board of Missions is recommending to the 2009 Annual Conference Session the following Conference & District Advance Specials to be in effect from: June 2009-June 2010

2010 CONFERENCE ADVANCE SPECIALS

DISTRICT	NAME	TYPE	GOAL
Bay View	#851 Wesley Foundation @UC Berkeley	C	\$27,500
Bay View	#824 Ecumenical Mission for Peace and Development	C	\$10,000
Nevada-Sierra	#804 Kelly Campground	C	\$20,000
Delta	#811 Side by Side Spiritual Companions	C	\$15,000
Golden Gate	Glide Daily Free Meals Program	C	\$50,000

2009 DISTRICT ADVANCE SPECIALS

Golden Gate	#823 San Quentin Families Project	D	\$3,000
Nevada-Sierra	#859 Nevada-Sierra District 2% Fund	D	\$15,000
Nevada-Sierra	#822 Ten (\$10) for Mission	D	\$30,000
Golden Gate	#853 Round Valley UMC Covelo	D	\$10,000

The following Advance Specials previously approved and in effect for the 2009-2010 calendar-year are:

2009-2010 CONFERENCE ADVANCE SPECIALS

Conf.	#814 West Angola Partnership	C	\$50,000
Conf.	#803 Volunteers In Mission Projects	C	\$10,000
Conf.	#808 Sierra Service Project	C	\$10,000
Conf.	#810 CLayM Program	C	\$2,000

Item 7**An Invitation to Communal Discernment and Action for Filipino Empowerment**

Submitted By: Vilma Antonio, Paul Cabotaje, Wilson de Ocera, Ed Lubiano, Laddie Perez-Galang, and David Rodriguez

Date Adopted: March 28, 2009

Contact Person: Laddie Perez-Galang

Fiscal Impact: Unknown at this time.

Background:

The history of Filipino Methodism in the California-Nevada Annual Conference dated back in 1936. We look forward to a joyful celebration of the centennial of Filipino United Methodist presence in the United States in 2013! We celebrate that in the California-Nevada Annual Conference:

- There are seven churches whose predominant identity is Filipino served by Filipino pastors.
- There are five churches with active Filipino communities within multi-cultural setting.
- There are 20 Filipino pastors in our conference plus deaconesses.
- Three Filipino churches have youth directors.
- There are 12 churches participating in the Christmas Institute (CI) and growing. CI is a “school of faith and mission” for young Filipino Americans and an instrument for recruitment and development of new leaders. CI has been in existence for 22 years.
- There are five churches represented in The Spiritual Image (SI) – “Singing Ambassador” of Filipino American Ministry. SI is a Filipino Christian Chorale whose main thrust is to express the gifts the Filipino culture brings to society and to the Church. Music and songs are, for Filipinos, effective ways of bringing out their gifts of faith and culture, as well as of joy and celebration. SI has been in existence for 15 years.
- There is a strong solidarity advocacy for human rights in the Philippines that led to the hearing in Congress that alter the U.S. military aid to the Arroyo government.
- Filipino laity are actively participating in the life and ministry of The United Methodist Church in California-Nevada Annual Conference.

We invite everyone for a sacred conversation to discern the movement of the spirit to the future nature and character of Filipino American Ministry (FAM) in the California-Nevada Annual Conference.

Confronting critical and challenging questions:

- How to move FAM from being simply a forum for discussion to become an arena for committed and creative Christian action?
- How can FAM turn into a new form that can address the core issues of our times, both in the renewal of the church and the transformation of the world?
- How can FAM advance to higher level the enduring challenge of Filipino empowerment and identity?
- How can FAM maintain the balance of being a movement (not a monument) and “a moment” that can attract the imagination of new generation of Filipino-American youths and young adults?

There is a tremendous demographic growth of Filipinos in the U.S. This new social reality sets in context the urgency of Filipino ministry in this Conference.

Therefore, be it resolved, that the 2009 California-Nevada Annual Conference Session of The United Methodist Church establish a Conference Committee on Filipino American Ministry with the responsibilities and membership as described herein:

A. Responsibilities:

- a. The Committee shall have the following purposes and responsibilities:
 1. To grow a strong sense of unity among Filipino American United Methodists within the Annual Conference.
 2. To develop and deepen a sense of mission and ministry, celebrating and enhancing our cultural roots and values as part of our identity.
 3. To create programs and effective strategies for involving and equipping our members, especially young adults, youths, and children.
 4. To fully participate in and support NAFAUM and Paglago, our national and regional program for new congregational growth and development and the revitalization of existing churches and fellowships.
 5. To raise the consciousness of Filipino Americans towards the advocacy of and support for relevant social issues.
 6. To engage the Annual Conference and its constituents in cultural awareness and education.
 7. To partner with the Annual Conference in the formation and sustaining new Filipino American United Methodist congregations.

B. Membership:

- a. The Committee shall consist of one (1) representative each from: CA-NV Regional Paglago, Philippines Solidarity Task Force, Philippines Medical-Dental VIM, Christmas Institute, and The Spiritual Image; president/chairperson of Filipino American Ministry Caucus; Director of Connectional Ministry without a vote; and up to seven (7) additional members at large, one from each of the seven Districts, nominated by the Conference Committee on Nominations.
- b. A chairperson, vice chairperson, and secretary shall be nominated from the members of the Committee and elected by the Annual Conference. The Filipino American Ministry Caucus treasurer will serve by virtue of his/her office.
- c. The Committee shall include both laypersons and clergy; at least one-half of the membership shall be laypersons. They shall be arranged into three classes, expiring at two-year intervals.

ITEM 8

HOSPITALITY FOR MUSLIMS DURING RAMADAN

(submitted by the Conference Board of Church and Society as voted upon on March 7, 2009 by a vote of 15 aye, 0 opposed, 0 abstain; total Board membership is 20; Contact: Margo Tenold) Fiscal Impact: None.

BACKGROUND:

- 1) Many United Methodists in the California-Nevada Annual Conference live in communities where there is a significant presence of Muslims, many of whom come from different countries around the world.
- 2) As Christians we are “children of Abraham” and so have a faith family relationship with sisters and brothers of Islam. We share many common understandings of God, faith and prayer.
- 3) Following the events of September 11th 2001, Muslims have often been inaccurately characterized as violent and dangerous, and many of our Muslim friends have been the victims of abusive and discriminatory behavior.
- 4) Both Muslims and Christians are called to be peacemakers, to be bridge-builders and to live with love for our neighbors.
- 5) This year, the anniversary of the September 11th tragedy again falls during the Islamic observance of Ramadan.

RESOLUTION:

BE IT RESOLVED THAT all United Methodist churches in the California-Nevada Annual Conference that have Muslim families in their community are invited to offer an *Iftar* (breaking of the fast) dinner for the evening of September 11, 2009, to share with our Muslim neighbors. As well as preparing food in keeping with the dietary restrictions of Islam, they may wish to plan conversations, prayer and fellowship in such a way that a new loving community may be built, breaking down the barriers of separation, and building peace.

DIFFERENTLY-ABLED (DISABILITY) AWARENESS SUNDAY

**Los Altos United Methodist Church - Administrative Board Resolution
March 30, 2009**

Date of Vote: 03/30/09 Number Present: 24

Voting For: 23 Voting Against: 1 Abstentions: 0

Fiscal impact to Conference agencies and local churches will vary by level of commitment.

The United Methodist Board of Global Ministries calls for each Annual Conference to establish an annual “Disability (Differently-Abled) Awareness Sunday”;

The California-Nevada Annual Conference as yet to designate such a date;

The United States government has designated the month of October as National Disability Awareness Month;

The US Census Bureau estimates that 12.9% (4.2 million) of California’s population are considered “differently-abled/disabled”;

It can be assumed that each and every congregation in our Annual Conference has “differently-abled” members and constituents;

BE IT RESOLVED:

That the California-Nevada Annual Conference shall designate the fourth Sunday of October as “Differently-Abled Awareness Sunday”; and that its Board of Missions shall encourage each congregation to celebrate the contribution and inclusion of all differently-abled people in the life of their community and churches.

**Contact Persons: Mr. David Aiken-Forderer (forderer3@yahoo.com)
 Rev. Dr. Mark S. Bollwinkel (markbollwinkel@laumc.org)**

Item 10**Committee on Native American Ministry**

Recommendation submitted by Pastors of Native American ministries within the conference and in consultation with national United Methodist Native American leaders and California-Nevada Conference Staff.

Final Draft created March 26, 2009 via conference call

Contacts: Michael Pina, P.O. Box 246, Klamath, CA 95548, CH 707-482-8455 Mobile 707-951-0440, e-mail cmjp32@aol.com; James Euler P.O. Box 5, Shurz, NV89427 CH 775-465-0020, Mobile 775-316-1030, e-mail decisions@jglide.net

Fiscal impact: The Native American Sunday Offering is available for use by newly organized Committees on Native American Ministry to develop the committee. In 2011 funds for the work of this committee will be negotiated within the Conference Board of Missions budget.

In order to provide a greater voice and acknowledgement of the important work of ministry with Native American People within the conference be it resolved that a Committee on Native American Ministry be established in the California-Nevada Conference, added to the Standing Rules as Division V.G.32.

- a) Responsibilities - It is the responsibility of Committee on Native American Ministries to: assist the annual conference in establishing new churches and faith communities; advocate for inclusion of Native American United Methodists to serve at all levels of the church; determine the distribution of the Native American Ministries Sunday offering, coordinate the promotion of Native American Ministries Sunday, monitor Native American ministries within the annual conference; offer the gifts of the Native American Community to the annual conference; develop and support new and existing Native American churches and faith communities; identify, promote, and support the development of Native American clergy and lay leadership.
- b) Membership: A Chairperson, Vice Chairperson, Secretary and Finance Secretary shall be nominated from the members by the Committee and elected by the Annual Conference. The pastor of each Native American ministry/fellowship/church shall be a member. Up to seven members at large, one from each of the seven districts nominated by the Conference Committee on Nominations. When possible, the membership shall consist of a majority of Native Americans. The Committee membership shall be organized into 3 classes, expiring at two year intervals.
- c) Permanent Standing Committees: A Funding Committee composed of the Vice Chair, and 3 members at large. The purpose of the Funding Committee shall be to make recommendations to the full Committee on Native American Ministry on the distribution of the Native American Ministries Sunday offering.
- d) The Committee on Native American Ministry will relate to the Conference Board of Mission.

Item 11

RECOMMENDATION FROM HISPANIC MINISTRIES AND THE CABINET

Name of board, agency, **Comité de Ministerios Hispanos-Latinoscommittee.**

Number on agency 21. Number present when voting 15

Number voting for 15 Number voting against 0

Number abstaining 0 Date adopted 4-1-2009

Number of meetings held 4

Background:

Due to the decline in the financial markets and to long term commitments in staffing our churches the Endowment for Hispanic Ministries has reduced in value \$400,000 below its original investment. In response to our ongoing financial crisis the Hispanic Ministries Committee met with the Bishop and Cabinet to come up with a financial plan to protect the Endowment without shutting down essential ministries. We came up with four core courses of action.

1. **Get started with the National Hispanic Plan.**
 - a. This over time will bring some national resources and help with our vision and Conference Plan. We recognize that funding may not be available to us until late 2009 or early 2010.
2. **Organize a group of individuals to begin looking for Grants** from a variety of agencies, including but not restricted to:
 - a. the Conference Board of Missions, the General Commission on Religion and Race, The General Boards of Higher Education and Ministries, Conference Board of Ordained Ministry Conference Camping as well as other agencies as they present themselves.
 - b. Funding will probably be available late in 2009 and early into 2010.
 - c. **Recommend appropriate cuts in our 2009 and 2010 budgets** that would enable us continue our mission with a minimum of disruption to our churches and ministries and by assigning bilingual pastors whenever possible to serve churches with both English speaking and Spanish speaking congregations.

If all these recommendations are taken we believe that we can, by the end of 2009 balance our budget and keep most of our ministries going. *However, due to the limitations of the annual conference year, where appointment changes are difficult to make early in the year, many of these changes cannot take effect until July 2009. In order to implement this plan we will need to use up to \$77,890 of the Endowment to fund our remaining churches in the last half of 2009 into 2010.*

Recommendation:

The Cabinet and the Committee on Hispano-Latino Ministries recommends that up to a total of **\$77,890 of the corpus of the Hispanic Endowment be used to balance the budget for Hispanic Ministries in 2009 and 2010.**

Item 12

**Angola Partnership
Covenant Partnership West Angola Partnership & CNUMC**

Submitted By: Angola Partnership Committee

Date Adopted: March 31, 2009

Contact Person: Laddie Perez-Galang, Conference Secretary of Global Ministries

Fiscal Impact: Variable, depending upon the mutually identified mission priorities of the leadership of California-Nevada and West Angola conferences.

Background:

During the last two quadrennium (2000-2008) the California-Nevada and West Angola conferences have established a relationship of mutual dialogue and sharing of resources—human and financial—in order to live out the shared Gospel of Jesus Christ in our conferences. The following activities are fruitful evidence of faithful discipleship in both annual conferences and have blessed the missions and ministries of each conference in accordance with the priorities of the United Methodist denomination, as articulated in the Four Focus Areas for the 2009-2013 quadrennial.

Leadership Development:

- Mission and cultural learning through the exchange of Episcopal, Pastoral, and Lay leaders between conferences through annual conference participation, pulpit exchanges, and connectional/educational Volunteers in Mission teams;
- Financial support of pastors and teachers in poorer churches in Angola.
- University Scholarships for two young women at the newly constructed Methodist University of Angola.

Creating New Faith Communities:

- Providing funds to finish two schools in Huambo Province that are on new church sites. Offering a Gospel that “meets the needs of the whole person” is part of the evangelism approach of the West Angola Conference. Dialogue about evangelism context has been part of last two years of UMVIM experiences.

Eliminating Poverty

- The Agricultural Training Farm offers training for subsistence farmers to learn more productive, more sustainable ways of increasing crop yields. In the short term, this training will improve family food security, family incomes, and family nutrition. In the long-term, it will improve conservations of resources of soil, water and air for the next generations, while re-establishing agriculture as a major industry in Angola.
- Once produce markets and five new training farms are established by the West Angola Conference throughout rural areas, the net profits will help sustain missions and ministries of the West Angola Conference.

Eliminate the Diseases of Poverty

- Community-based Health Care training and medical care have been provided by UMVIM teams, working with Angola churches.
- Community-based Malaria Prevention programs are funded by CA-NV churches.

Therefore, be it resolved, that California-Nevada Annual Conference continue the Conference-to-Conference Partnership with the West Angola United Methodist Conference in West Angola for the 2009-2013 Quadrennium.

So that California-Nevada Annual Conference and West Angola Conference continue to support each other through prayer, and active participation in each others mutual missions and ministries through gifts of time, talents and financial support. Through these means of Grace, we are part of God's family, God's people, God's church.

Methodist Mission in Cambodia

Submitted By: Howard Parker, Laddie Perez-Galang, and Samuel Vorn

Date Adopted: March 31, 2009

Contact Person: Laddie Perez-Galang, Conference Secretary of Global Ministries

Fiscal Impact: Unknown at this time.

Background: (Supplied by GBGM Missionary Serving as Country Director in Cambodia)

The Methodist Mission in Cambodia and the California-Nevada Annual Conference have been partners since the beginning of the Methodist Mission in Cambodia. In 1990, Kong Vutty, a choir director of the Cambodian United Methodist congregation in Stockton, visited Cambodia and established financial support for the Tek Thla Methodist congregation in Cambodia. The same year, Lon Tep, a Cambodian member of the United Methodist church in Modesto, returned for a visit in her village. That visit resulted eventually in the birth, not only of a new church, but several churches in Svay Rieng province. In 1992, Samuel Vorn, a United Methodist pastor, brought funds from Centenary UMC to construct the church building in Phum Phnov, Lon Tep's home village. Marilyn Chan and Joseph Chan from the United Methodist church in Stockton came back for the first time to Cambodia in 1991 and 1993, respectively, to make contacts and to do evangelization work. Today, they and Katherine Parker are commissioned GBGM missionaries from California-Nevada Annual Conference serving the Methodist Mission in Cambodia.

Prey Veng and Svay Rieng are provinces in Cambodia where California-Nevada's connection has been very deep from the very beginning and its contribution significant. Cambodia's population is at least 70% youth, 30 years old and younger.

Prey Veng is a university town. The Methodist Church rents the second floor of a house on a parcel of land that is 2697 sq. meters. It now holds two worship services: one on Saturday and one on Sunday. It holds classes in English and Accounting to supplement the courses that the university offers. English is being taught with the Bible in English as a main text. The classes are now very large and so are the worship services; they are bursting at the seams. The classes in English and Accounting and integrated Bible study have become convenient instruments of evangelization. They are very intent on being Wesleyan in their theology and practice so that they preach and practice the Gospel in a way that transforms not only individual lives but society as a whole.

The house and the land are being sold to the church for \$70,000 – they need to buy the property. Their vision is to renovate the house so that its ground floor could be the sanctuary and the second floor could be enlarged to allow for a parsonage and a dormitory for students. The end in view is to build additional dormitories on another part of the property. Housing for students is a crisis in this town. Already, three students sleep on the floor of the very space where the church worships on Sundays and where classes are held during the week. Since the church is made up largely of students, the income of the church is very limited. Once the land and the house in Prey Veng are purchased, they would need to repair and renovate the house, which could cost another \$8,000-10,000.

It takes about two months to build a small but concrete parsonage for \$5,500 with two bedrooms, living room/dining room/kitchen and a toilet. It takes 3-4 months to build a moderate-size, concrete church building costing \$30,000 with seating space for 80-100 people and a small office for the pastor and an extra room that could be used for Sunday School classes or meetings. In the last five months, they have

purchased four good sized parcels from \$3,000 to \$6,500 depending upon their location. Right now, they also need to buy two adjoining pieces of land for the church in Toul Kpos, and these together cost \$8,500. On top of each purchase, they have to pay another \$1,000 approximately for taxes and land title fees. The need of Prey Veng for land and a sanctuary/chapel is immediate.

Svay Rieng is also a university town, and there is a land by the road which the pastor himself and his family donated. That, too, will be a terrific center for work among youths and students.

Besides Prey Veng, there are two more churches with no land, and five more churches with no church building and no parsonage. But there are always new projects and new ministries emerging and new needs as the Methodist Mission in Cambodia serves the people of God in this part of the world.

The Methodist Mission in Cambodia is also involved with other ministries related to children, women, men, youths, and students. They are involved in health, community development, and agriculture. They are only now able to focus upon the organization of the men in their churches. They also need support as they organize on the district and national levels. It is hard to imagine, but the budget for the men's committee for this year is only \$100.

The Methodist Mission in Cambodia (MMC) has had such strong ties with the California-Nevada Conference that it is only fitting to pursue a partnership or covenant relationship between them. The relationship could, of course, include mutual prayers between the MMC and California-Nevada for the mission of the United Methodist church in each place. It could also include exchange visits between the two so that the partnership is sustained by mutual presence and regular updates. VIMs will be a terrific component of these visits. Specific local churches could also partner with local churches there, districts could partner with districts. Finally, the partnership/covenant relationship could include financial support of their programs, especially of their effort to respond to emerging and urgent needs.

California-Nevada Conference's support could be to a specific need such as Prey Veng's, but Svay Rieng/Prey Veng District alone has many pressing needs. California-Nevada will be such a blessing to Cambodia; Cambodia will enrich and nourish mission involvement in California-Nevada – both sides of the partnership will be blessed. Also, there are many children in Prey Veng—actually in all the Cambodian churches. When California-Nevada supports Cambodian churches, it is not only supporting the youths and students, but also reaching out to the many children in Cambodia.

Therefore, be it resolved, that California-Nevada Annual Conference continue the missional connection with the Methodist Mission in Cambodia by taking on the urgency of helping the church in Prey Veng.

Be it further resolved that California-Nevada Annual Conference establish a Cambodia Partnership Task Force to explore ways and means to support the Methodist Mission in Cambodia.

Item 14

From: Board of Missions Israel-Palestine Task Force
 17 members: 15 present, 15 Yes and 0 No votes. March 30, 2009
 Co-sponsored by the Board of Church and Society (via the Executive Committee)
 4 members: 4 present, 4 Yes and 0 No votes. March 30, 2009
 Contact Person: John Chamberlin Financial Impact: None

AMMAN CALL RESOLUTION

BE IT RESOLVED that the 2009 Session of the California-Nevada Annual Conference of The United Methodist Church:

1. Joins with members of the World Council of Churches to endorse the World Council of Churches "Amman Call," regarding Arab-Israeli peace, issued at the World Council of Churches' International Peace Conference, entitled "Christians Together for Peace and Justice in the Middle East," at Amman, Jordan, 18-20 June 2007, and keep other actions consistent with the Amman Call's recommendations.
2. Urges United Methodists, including the General Board of Global Ministries and the General Board of Church and Society, to make the issue of Israel-Palestine a priority for peacemaking, justice, and mission purposes, and to support constituency education, advocacy, and direct relief efforts following the guidelines set forth in the "Amman Call" and *The Book of Resolutions of the United Methodist Church*.

The Amman Call

issued at WCC International Peace Conference

"Churches together for Peace and Justice in the Middle East"

Amman, Jordan, 18-20 June 2007

Amman imperatives:

1. Almost sixty years have passed since the Christian churches first spoke with one voice about Arab-Israeli peace. For the last forty years the Christian churches have called for an end to the Israeli occupation of Palestine. In the very place where Jesus Christ walked upon the earth, walls now separate families and the children of God - Christian, Muslim and Jew -- are imprisoned in a deepening cycle of violence, humiliation and despair. The Palestinian Christians from Gaza to Jerusalem and to Nazareth, have called out to their brothers and sisters in Christ with this urgent plea: "Enough is enough. No more words without deeds. It is time for action."

2. We welcome the timely and prophetic statement of the Heads of Churches in Jerusalem. We affirm that "the Churches are part of the conflict, because the Churches cannot remain silent while there is still suffering. The role of the Churches is to heal and to bring all sides to reconciliation." Our belief in God reminds us "that all God's children of all religions and political parties are to be respected." We assure the Churches of Palestine and Israel of our prayers, collaboration and resources.

3. Thus, in Amman, Jordan 18-20 June 2007, days that have witnessed a deepening of the crisis in the occupied Palestinian territories, and also includes the United Nations World Refugee Day, we representatives of Christian churches and church-related organizations from every corner of the earth, affirm the decision of the Central Committee of the World Council of Churches and launch the "Palestine Israel Ecumenical Forum" as an instrument to *"catalyze and coordinate new and existing church advocacy for peace, aimed at ending the illegal occupation in accordance with UN resolutions, and demonstrate its commitment to inter-religious action for peace and justice that serves all the peoples of the region."*

4. This action has been taken in response to three fundamental imperatives that call us to action:

- The ethical and theological imperative for a Just Peace
- The ecumenical imperative for unity in action
- The Gospel imperative for costly solidarity

5. The premises of this action are the following:

5.1. That UN resolutions are the basis for peace and the Geneva conventions are applicable to the rights and responsibilities of the affected people.

5.2. That Palestinians have the right of self-determination and the right of return.

5.3. That a two-state solution must be viable politically, geographically economically and socially.

5.4 That Jerusalem must be an open, accessible, inclusive and shared city for the two peoples and three religions.

5.5 That both Palestine and Israel have legitimate security needs.

5.6. That the Israeli settlements in the occupied Palestinian territories are illegal, and constitute an obstacle to peace.

5.7. That the "Separation Barrier" constructed by Israel in the occupied Palestinian territories is a grave breach of international law and must be removed from the occupied territory.

5.8. That there is no military solution for this conflict. Violence in all its forms cannot be justified whether perpetrated by Israelis or Palestinians.

5.9. That comprehensive regional peace is indivisible from a just peace in Israel and Palestine.

5.10. That the life and witness of local churches is at the center of worldwide church advocacy for a just peace.

6. We understand the mandate of the Palestine Israel Ecumenical Forum to be a space where we will develop comprehensive strategic approaches to the two processes of peace making and peace building. An inclusive core group convened urgently by the WCC should be mandated to facilitate this and also ensure improved coordination between all actors. The core group will be informed by the reports of the working groups of the Amman conference, and that its composition and mechanism be designed and announced by the WCC.

7. Peace building will include the following:

7.1. Furthering theological and biblical perspectives and Christian education resources around those issues central to the conflict.

7.2. Developing strategies that will support the processes of justice and reconciliation, including inter-religious dialogue and cooperation.

7.3. Strengthening the churches' responses to the occupation.

7.4. Recognizing, encouraging and cooperating with all efforts of Israeli and Palestinian civil society that are in accord with the vision and goals of the PIEF.

8. Peace making will include the following:

8.1. Defining and promoting measures, including economic ones, that could help end the occupation and enhance sustainable growth and development.

8.2. Strengthening existing efforts and identifying new models of church solidarity in action. Supporting local churches and church related organizations not only to survive and continue their powerful ministries, including educational, health, cultural and social services, but also to thrive and be witnesses of hope.

8.3. Developing a long-term advocacy strategy in order to mobilize all of our constituencies and influence change.

Amman challenges:

9. We have heard the voices of the Christian churches of Palestine and Israel challenging and saying to us:

9.1. Act with us to liberate all peoples of this land from the logic of hatred, mutual rejection and death, so that they see in the other the face and dignity of God.

9.2. Pray with us in our efforts to resist evil in all of its guises.

9.3. Raise your voices along with ours as we speak "truth to power" and name with courage the injustices we see and experience. The illegal occupation has

stolen two generations of lives in this tortured place, and threatens the next with hopelessness and rage.

9.4. Risk the curses and abuse that will be aimed at you and stand in solidarity with us and with our Palestinian brothers and sisters of all faiths as we defiantly reject the possibility that occupation will continue.

9.5. Help us to tear down walls and build and rebuild bridges among all peoples in the region. Extremism on all sides produces chaos. It threatens to divide us and to destroy bridges among peoples that would lead to reconciliation and peace.

9.6. Add your hope to ours in the knowledge that evil and despair have been overcome through the death of our Lord on the Cross and through His Resurrection.

9.7. Insist with us that all dispossessed peoples, all refugees, have the right to return.

9.8. Partner with us as we seek peace and pursue it. Peace is possible. Christians and Muslims and Jews have, can and will understand one another and live together as neighbors.

10. And we representatives of Christian churches and church-related organizations from every corner of the earth, we respond:

11. Yes, we will. Together we will act and pray and speak and work and risk reputations and lives to build with you bridges for an enduring peace among the peoples of this tortured and beautiful place –Palestine and Israel– to end these decades of injustice, humiliation and insecurity, to end the decades of living as refugees and under occupation. We will work with you to seek peace and pursue it. We have allowed too much time to pass. Time has not served the cause of peace but has served the cause of extremism. This is our urgent cause that cannot wait.

ITEM 15**VIOLENCE IN CENTRAL AFRICA**

(Submitted by the Conference Board of Church and Society as voted upon on March 7, 2009 by a vote of 15 aye, 0 opposed, 0 abstain; total Board membership is 20; Contact: Alan Jones) Fiscal Impact: None.

Background:

1. Since 1998 more than four million men, women and children have died in the Democratic Republic of Congo, at the hands of various rebel movements. This is close to equaling a 9/11 tragedy every day for ten years, with 50% of the victims being children. Terrible violence, rape and the recruitment of child soldiers are continuing realities in the eastern Congo.
2. Whether or not it is called genocide, the slaughter and dislocation of innocent civilians continues in Darfur, in western Sudan. Since 2003, 300,000 lives have been lost, and two million people have been displaced as various rebel factions and the Sudanese army have fought for possession of Darfur.
3. Based in northern Uganda, the so-called Lord's Resistance Army has brought terrible violence to northern Uganda, Southern Sudan, eastern Congo and to eastern areas of the Central African Republic.
4. In 1994, somewhere between 800,000 and 1 million people were slaughtered during the Rwandan genocide.
5. We celebrate and affirm interfaith leadership in northern Uganda that has been successful in orchestrating peace negotiations between government representatives and the Lord's Resistance Army and see this as a model for peace-building in the region.

RESOLUTION:

That the Conference Secretary write to President Obama. Secretary of State Clinton, and all U.S. Senators and Representatives representing the States of California and Nevada (within the California-Nevada Annual Conference boundaries) requesting:

1. that peace in central Africa become a top priority of United State policy in the region;
2. that a special envoy to central Africa be appointed immediately, and that the United States be proactive in taking initiatives to bring peace to the region through non-military intervention;

3. that diplomatic pressure be used to ensure that multi-party elections be held in the Democratic Republic of Congo in 2011.

Be it further resolved:

That all United Methodists in the California-Nevada Annual Conference be urged to write to President Obama, Secretary of State Clinton, and all U.S. Senators and Representatives representing the States of California and Nevada (within the California-Nevada Annual Conference boundaries) requesting these actions be taken.

Item 16

From: Board of Missions Israel-Palestine Task Force
 17 members: 15 present, 15 Yes and 0 No votes. March 30, 2009
 Co-sponsored by the Board of Church and Society (via the Executive Committee)
 4 members: 4 present, 4 Yes and 0 No votes. March 30, 2009
 Contact Person: John Chamberlin
 Financial Impact: None

**LEVERAGING THE POWER OF UNITED METHODIST INVESTMENT
 PORTFOLIOS TO AFFECT FAITHFUL AND POSITIVE CHANGE IN THE
 OCCUPIED PALESTINIAN TERRITORIES**

The United Methodist Church affirms Israel's right to exist within permanent, recognized and secure borders, and Palestinians' rights to self-determination and formation of a viable state.

The Fourth Geneva Convention forbids an occupying power from moving its own people into territory it occupies, and there are currently more than 500,000 Israeli settlers in the occupied Palestinian territories, with thousands of new settler housing units being planned and constructed, making a viable Palestinian state less likely.

Palestinian land is still being confiscated for these settlements and for construction of a separation wall now advancing deep inside the Palestinian territories.

To make room for such illegal settlements Israel has illegally demolished hundreds of Palestinian homes, leaving thousands of Palestinians homeless, destroyed hundreds of acres of olive trees, devastating the Palestinian economy, and confiscated thousands of acres of land in the Palestinian territories for Israeli settlements, and built over 200 miles of exclusive settlement access roads, all of which has placed nearly half of the Palestinian Territories under settler use and control.

The above illegal destruction of Palestinian homes and economy, and confiscation of Palestinian land, is made possible by the use of armored bulldozers, helicopter gunships, tanks and other equipment supplied to Israel by multinational corporations that profit from such violent and deadly activities.

“The United Methodist Church opposes continued military occupation of the West Bank, Gaza, and East Jerusalem, the confiscation of Palestinian land and water resources, the destruction of Palestinian homes, the continued building of illegal Jewish settlements, and any vision of a ‘Greater Israel’ that includes the occupied territories and the whole of Jerusalem and its surroundings.” (2008 Book of Resolutions of The United Methodist Church, Resolution 6073: “Opposition to Israeli Settlements in Palestinian Land”).

The United Methodist Church should not profit from the illegal Israeli occupation of Palestinian land or the destruction of Palestinian homes, orchards, and lives.

The United Methodist Church requires careful consideration of divestment from companies that support violations of human rights; (2008 Book of Discipline of The United Methodist Church, Paragraph 716: “Socially Responsible Investing”).

We are committed to ensuring that our denomination’s money is used in a manner consistent with our beliefs, with international law, and with Christ’s teaching,

We are called to support members of Christ’s church around the world, including Palestinian Christians who are being forced to leave the Holy Land due to Israel’s confiscation of their property and the severe hardships of living under occupation,

THEREFORE, BE IT RESOLVED the Israel-Palestine Task Force shall, within the next twelve months, examine and submit to investment managers for United Methodist congregations and institutions in the California-Nevada Annual Conference a list of companies that support in a significant way the Israeli occupation of Palestinian territories, and shall maintain the list, re-evaluating the relationship of companies to the occupation. Before placing a company on the list, the Task Force shall write to that company, explain the committee’s concerns, and request a change in the company’s relationship to the Israeli occupation. If no change in policy is reported within 90 days as being taken or contemplated, the company’s name shall be placed on the divestment list along with explanatory details and shared with all congregations and institutions in the California-Nevada Annual Conference.

BE IT FURTHER RESOLVED that United Methodist churches and investment managers are encouraged to examine their portfolios to see whether current investments include companies on the divestment list described above. Those who find they are holding investments in such companies are urged to consider divesting from them.

BE IT ALSO RESOLVED that the California-Nevada Annual Conference of the United Methodist Church calls on the U.S. government, the government of Israel, and the elected Palestinian leadership to reject all acts of aggression and violence, to respect the equality and dignity of all the region’s people, and to forge solutions based on the principles of international law and human rights.

Item 17

RESOLUTION TO HONOR AND ENDORSE THE BOYCOTT OF HYATT FISHERMAN'S WHARF HOTEL AND HEI LE MERIDIEN HOTEL IN SAN FRANCISCO, CALIFORNIA

Fiscal Impact: None

Submitted by: Rev. Phil Lawson, Jones Memorial UMC, 415.921.7653, phillawson2@comcast.net
Rev. Dr. Karen Oliveto, Glide Memorial UMC, 415.674.6091, KOliveto@glide.org

Contact: Rev. Israel Alvaran, 415.863.1142, ialvaran@clueca.org

(All quotes taken from Resolution #4135 on the Rights of Workers adopted by the UMC General Conference on April 30, 2008)

Our Church believes that “Scripture teaches that human beings, created in the image of God, have an innate dignity (Genesis 1:27). God grants dignity to work by commanding human beings to be stewards of the land and to till and keep the earth (Genesis 1:28, 2:15). Work is one way through which human beings exercise their God-given creativity. Scripture also teaches that an economic system should be ordered so that employees receive justice at their place of work and that concern for right relationships among people and with all of creation should be the heart of any economic system.”

“The United Methodist Church encourages all employers to respect workers’ right to organize and recognize the inherent power that employers have over workers in most workplaces. This power over workers’ livelihoods means that employers must be especially careful not to bully or threaten employees, if workers are indeed to experience a ‘freedom of association.’ In particular, employers are encouraged to clearly communicate to their employees that they are neutral on their employees’ choice and will deal fairly with any union they select; abide by their employees’ decision when a majority has signed union authorization cards or otherwise indicated their desire to be represented by a union, and refrain from using hearings, elections, and appeals as a means for delaying or avoiding representation for their employees.”

“The United Methodist Church calls upon United Methodist agencies and congregations to use their purchasing and contracting dollars to support employers who pay living wages and support workers’ right to organize.”

In June 2008, workers of two non-union hotels in San Francisco, the Hyatt Fisherman’s Wharf and the HEI Le Meridien, petitioned their respective general managers for a fair process, free from delay and intimidation, to choose whether to have a union through a card-check (union authorization cards) neutrality agreement. Other hotels across San Francisco area have already agreed to this same process including, most recently, the

Four Seasons, St. Regis, and Intercontinental hotels. Additionally, the Hyatt Corporation has already agreed to provide this same process to workers at all new hotels they open in San Francisco and San Mateo counties.

After many worker pickets and community and religious delegations, the management of both hotels have been vocal in rejecting a card-check process. On February 24, 2009, a large number of workers at these hotels publicly called for a consumer boycott of their own hotels, and over 700 union members and community supporters rallied and marched in support of a boycott of these two hotels.

Based on our Church's Social Creed and Resolution on the Rights of Workers, the following recommendations are submitted for conference action:

- 1. That the California-Nevada Annual Conference of The United Methodist Church would honor and endorse the worker-called boycotts of HEI Le Meridien and Hyatt Fisherman's Wharf Hotels and will not patronize its services, until the labor disputes have been resolved and the workers call off the boycott.*
- 2. That we encourage our members and the community to boycott these two hotels until there is a fair process, such as a card-check neutrality agreement, for allowing workers to choose if they want to have a union.*
- 3. That the California-Nevada Annual Conference, through the Conference Secretary, send this resolution to the respective general managers of these hotels and encourage these hotels to enter into a fair process, free from delay and intimidation, to allow workers to choose if they want a union.*
- 4. That the California-Nevada Annual Conference adopt a policy that it will only patronize the services, or recommend the use of, union hotels for its meetings and housing arrangements, and encourage local congregations and members to do so.*

ITEM # 18**WITNESS TO CONSCIENCE**

Submitted by the California-Nevada Annual Conference Committee on Reconciliation (CCOR), the California-Nevada Annual Conference Board of Church and Society (CBCS) and California-Nevada Methodist Federation for Social Action (MFSA).

CCOR voted via email from 3/36/09 to 3/31/09 by a vote of fourteen (14) in favor, zero (0) against, zero (0) abstaining, and four (4) not replying.

CBCS voted on 3/7/09 by a vote of fifteen (15) in favor, zero (0) against, zero (0) abstaining, with fifteen (15) board members present.

MFSA voted on 3/21/09 by a vote of thirteen (13) in favor, zero (0) against, zero (0) abstaining with thirteen (13) steering committee Members present.

Contact: Fern Jo Kaukonen

Fiscal Impact: None

Background:

The 2008 General Conference of the United Methodist Church convened under the theme “A Future With Hope” and, beginning with the opening worship service, expressed a new and genuine spirit to move beyond some of the language of the past and affirm new language that is more faithful to witnesses from both past and current holy conferencing, as well as our scriptural call to live the Gospel in the spirit of Christ.

The members of the General Conference Legislative Committee known as Church & Society II were prayerfully selected to represent a broad theological scope of United Methodist clergy and laity as they considered multiple petitions submitted by our global connection.

The General Conference’s Church & Society II Sub-committee entitled Human Sexuality engaged in lengthy, thorough, and genuine holy conferencing around the subject of Human Sexuality found in ¶161.F of the *Book of Discipline*.

We believe their Majority Report is in keeping with Wesley’s general rules to do no harm, do good and stay in love with God. Their statement was and is a product of honest and genuine holy conferencing and represents a reflective and prayerful process.

In June of 2008, a similar resolution was submitted to the California-Nevada Annual Conference and was passed in Legislative Section by a vote of 60-7. Upon request, the resolution was removed from the Consent Calendar, but due to time constraints, the Conference was not able to discuss the resolution and it was tabled.

In July, 2008, the Western Jurisdiction Conference of the United Methodist Church met and affirmed the Majority Report. We feel that this Majority Report expresses a respectful middle ground in an attitude of seeking understanding and the leadership of the Holy Spirit. The spirit of this statement is clearly the heart of our future and a reflection, we believe, of the guidance of the Holy Spirit. We will follow the prompting of the Holy Spirit and affirm this language that communicates a more authentic representation of the United Methodist Church, acknowledging that while we disagree we will seek a faithful witness and remain in love with God and in ministry together.

We commit ourselves to let this statement guide our own relationships with one another in this conference and with our surrounding culture.

RESOLUTION:

Be it resolved that the California-Nevada Annual Conference of the United Methodist Church:

Declares that we will not recognize the language contained in ¶161.F of the 2008 *Book of Discipline* as faithful, persuasive or prophetic.

Instead, in solidarity with the Western Jurisdiction, we will abide by the following alternative ¶161.F: “The Statement on Human Sexuality” as adopted by Church & Society II Legislative Committee, General Conference, April 27, 2008 and invite other Annual Conferences and United Methodists to join with us in this witness to conscience: *“We recognize that sexuality is God’s good gift to all persons. We believe persons may be fully human only when that gift is acknowledged and affirmed by themselves, the church, and society. We call all persons to the disciplined, responsible fulfillment of themselves, others, and society in the stewardship of this gift. We also recognize our limited understanding of this complex gift and encourage the medical, theological, and social science disciplines to combine in a determined effort to understand human sexuality more completely. United Methodists, along with other Christians, have struggled to find principles for applying traditional teachings to contemporary understandings of human sexuality.*

We recognize that sexuality is part of the larger human mystery, to be received and acknowledged in grateful responsibility. We reject all sexual expressions that damage or destroy the humanity God has given us. We deplore all forms of the commercialization and exploitation of sexual relations, with their consequent cheapening and degradation of human personality. We call for strict global enforcement of laws prohibiting the sexual exploitation or use of children by adults and encourage efforts to hold perpetrators legally and financially responsible. We call for adequate protection, guidance, and counseling for children thus abused. We believe that the Church family should support all families in providing age-appropriate education regarding sexuality to children, youth, and adults. We challenge all members of our community of faith to commitment, integrity and fidelity in their sexual relationships.

We know that all are God’s children and of sacred worth; yet we have been, and remain, divided regarding homosexual expressions of human sexuality. Faithful, thoughtful people who have grappled with this issue deeply disagree with one another; yet all seek a faithful witness. We continue to reason and pray together with faith and hope that the Holy Spirit will soon bring reconciliation to our community of faith. The fire in our disagreements points to a deeper human mystery than we knew. We believe that the Spirit has brought our collective conscience to acknowledge this mystery more honestly, and to make our claims with greater humility before God and our neighbors.

We therefore ask the Church, United Methodist and others, and the world, to refrain from judgment regarding homosexual persons and practices as the Spirit leads us to new insight. Let us seek to welcome, know, forgive, and love one another as Christ has accepted us, that God may be glorified through everything in our lives.”

ITEM 19**THE UNITED STATES AND WAR**

(Submitted by the Conference Board of Church and Society as voted upon on March 7, 2009 by a vote of 14 aye, 1 opposed, 0 abstain; total Board membership is 20; Contact: Alan Jones) Fiscal Impact: None.

BACKGROUND

1. As United Methodist people we are instructed by our Social Principles that war is “incompatible with the teachings and example of Christ.” (2008 Book of Discipline ¶165C). Jesus was clear in teaching “Love your enemies and pray for those who persecute you.” (Matthew 5:44)
2. The wars in both Afghanistan and Iraq were engaged without clear goals and no defined “exit strategy.”
3. General David Petraeus has said, "You can't kill your way out of an insurgency." The growing consensus among many foreign policy experts, and military officers is that a new strategy emphasizing diplomacy and development is needed. Military might has been employed when robust diplomatic activity could have produced more positive results at a much lower cost in human suffering.
4. The cessation of both wars is necessary if the United States is to reclaim moral authority in the community of nations.
5. In addition to the death of large numbers of innocent Iraqis and Afghans, these wars are also causing death and serious injury to tens of thousands of American men and women for whom adequate medical and emotional support has not been provided after their return from war.

RESOLUTION:**We call for the end of wars in both Iraq and Afghanistan.**

1. “We support an accelerated and safe withdrawal of our military presence in Iraq and the commitment of US funds for the rebuilding of Iraq through a plan that ensures the participation of the Iraqis and gives them hope for their future.” (2008 *Book of Resolutions*, "Prayer for Military Personnel and for Peace in Iraq," ¶6101)
2. We insist that rather than increasing our commitment of troops to Afghanistan, we need to seek troop reductions as rapidly as possible. Rather than waging war, special envoy Ambassador Holbrooke should be empowered to engage with regional neighbors on the broadest range of issues that could lead to greater cooperation on addressing ongoing conflicts, strengthening civilian rule of law, and promoting economic development. This would include:
 - (i) Proactive diplomatic talks with Afghanistan, Pakistan, Iran, Saudi Arabia, China, and Russia, to discuss shared interests and possible cooperation toward promoting peace and stability in Afghanistan and the region.

- (ii) A determined diplomatic effort to reduce India-Pakistan tensions in Pakistan and Afghanistan.
- (iii) Willingness to engage the leadership of the Taliban.

The Conference Secretary shall be instructed to send copies of this resolution President Obama, Secretary of State Clinton and to all U.S. Senators and Representatives representing the States of California and Nevada (within the California-Nevada Annual Conference boundaries).

Item 20

**CALIFORNIA–NEVADA ANNUAL CONFERENCE TO SUPPORT
THE CALL TO COMPASSION AND CARING
FOR THE PEOPLE OF DARFUR**

Submitted by members of the Not On Our Watch, Christian Companion Classes of the First United Methodist Church of Redding as voted upon on March 23, 2009 by a vote of 22 aye, 0 opposed, 0 abstained; total membership of classes was 22.

Contact: Marv Steinberg Fiscal Impact: None

BACKGROUND:

The brutal violence in the region of Darfur, Sudan, which has been termed a genocide by many, has resulted in deaths in excess of 300,000 and the displacement of over 2.5 million Darfuris in the last six years. Because of the recent banning of thirteen agencies, humanitarian aid has been significantly reduced to those living in camps in Darfur. There is a constant threat of murder, rape, starvation and disease as many of the agencies helping the displaced have been banished from Darfur. The suffering continues and despite the calls of so many, nothing really seems to change for people residing in the camps in Darfur and Chad. They only want to return to their homes in peace and want justice for the perpetrators of the genocide.

The theme of the 2009 California–Nevada Annual Conference is Passion in Jesus Christ, Compassion for All. Starting in Genesis, we are taught that God is concerned about the suffering of others. Jesus commanded us to “love our neighbor as we love ourselves” and to “do unto others what we would have them do unto us.” The 2008 Book of Resolutions includes Resolution 6065 Sudan: A Call to Compassion and Caring. As United Methodists, we are called upon to care in several ways “to secure justice for all Sudanese.” Members of the First United Methodist Church of Redding have led in the formation of an interfaith group, Genocide No More–Save Darfur, which, during the past three years, has raised over \$30,000 for humanitarian aid, sponsored more than fifty awareness events and rallies, worked closely with our local congressman and city officials to provide support for efforts to end the genocide, and held monthly prayer vigils on the Sundial Bridge in Redding.

RESOLUTION

Therefore, be it resolved that the California–Nevada Annual Conference calls upon all churches within the Conference to regularly pray for the people of Darfur

Be it further resolved that copies of this resolution be sent to senators and members of the House of Representatives serving the churches in the Conference

Be it further resolved that members of all churches within the Conference be asked to contact their legislators and officials of the government and ask that agencies banned from providing humanitarian aid be allowed to continue to do so and that the perpetrators of the genocide be brought to justice.

Item 21**Petition to Annual Conference Session
Change of Standing Rule****STANDING RULE AMENDMENT – CONFERENCE AGENCIES’ TRAVEL
EXPENSE**

Submitted by J. Scott Allred
Conference Statistician
Pastor, First UMC, Wasco
Contact: WascoRev@bak.rr.com
Fiscal Impact: Unknown but significant

Be it resolved: The Standing Rules are to be amended by altering the allowable reimbursement amount contained within Division VI. Section N. 2. A (pages 266-7 2008 Journal)

Change “fifteen cents per round trip mile per car with one person” to “twenty-five cents per round trip mile per car with one person.”

Change “20 cents per round trip mile per car with two or more authorized persons....” to “30 cents per round trip mile per car with two or more authorized persons....”

Rationale:

The IRS has been allowing reimbursable travel expenses in amounts greater than 45¢ per mile for close to a decade. To keep our Conference reimbursements at such a low level does not make sense. Also, to raise the amount would create a more just allowance for the many Lay People who submit these vouchers on a regular basis. Of course, such a change will place a larger financial burden on the Conference, but the time to acknowledge the cost of travel at the Conference level is come.

Item 22**Proposed Standing Rule Change for The Commission on Archives and History**

Submitted by: The Commission on Archives and History

Date Voted: 2/14/09 Number on Commission: 11

Number Present When Voting: 4

Number Voting For: 4

Number Against: 0

It is recommended that the Standing Rules be amended as follows:

II.A.5. Conference Journal; Distribution

~~For each quadrennium, one bound copy to each of the Conference Historical Society Archives at the University of the Pacific, the Pacific School of Religion, the Conference office, and~~ **Three copies to the Conference Archives and copies to** such other regional archives as request and justify a need for it;

V.G.2.(3)

Membership: The Commission shall consist of ~~fourteen (14)~~ **six (6)** members elected by the Annual Conference.

**Recomendation Standing Rules for:
Comité de Ministerios Hispanos-Latinos**

Name of board, agency, **Comité de Ministerios Hispanos-Latinos**committee.

Number on agency 21. Number present when voting 15

Number voting for 15 Number voting against 0

Number abstaining 0 Date adopted 4-1-2009

Number of meetings held 4

The Standing Rules of the California-Nevada Annual Conference shall be amended to add as *Division V. Conference Leadership and Agencies, G. Other Agencies, No.31 Hispanic Ministries, Committee of*, the following:

a. Responsibilities:

1. To administer the Hispanic Endowment
2. To distribute funds earned from the endowment to Hispano-Latino ministries within the bounds of the California Nevada Annual Conference
3. Start and monitor new Hispano-Latino Churches and Ministries and revitalize existing Hispano-Latino Churches in the California Nevada Annual Conference.
4. Develop new leaders and pastors for Hispano-Latino Ministries in the Conference.
5. Develop, monitor and support Conference wide Hispano-Latino programs.
6. To coordinate, implement and link with the National Hispanic Plan of the UMC.
7. To act in an advisory and consultative manner with the Bishop, Cabinet, ministry staff and conference boards and agencies regarding Hispano-Latino ministries.

b. Membership

1. Every Hispanic Pastor under appointment, Latino seminary student, and lay missionary under assignment in the Conference;
2. The President of the Hispanic Caucus,
3. One Cabinet Representative,
4. Two representatives from The Board of Missions,
5. A Representative from CFA (Non Voting)
6. Five lay persons from churches with ministries to and with Hispanics or Latinos.
7. Additional at large members may be added to maintain balance and District representation.

c. Officers:

Officers are as follows: President, Vice President, Secretary, three Representatives to Board of Missions. Officers are limited to two consecutive four year terms and are nominated by the Conference Nominating committee in consultation with the committee. At large members are limited to two 4 year terms and are to be nominated by the Conference Nominating Committee. Representatives are designated by their respective agencies.

d. Standing Committees:

1. Executive committee (Cabinet rep, President, VP, Secretary)
2. Finance and Funding,
3. Programming

e. Accountability:

To the Annual conference

Item 24**Proposed Amendment to the Standing Rules
Setting Aside Rule VI.D.3 minimum miscellaneous reserve fund minimum**

Submitted by: Council on Finance and Administration

Date Voted: 3/21/09 Number on Council: 20

Number Present When Voting: 17

Number Voting For: 17

Number Against: 0

Background: Due to the slump in the equities market, the 12/31/08 balance of the conference's miscellaneous reserve fund was not above the minimum established in our standing rules. The Council supports keeping the rule intact for the long-term.

Be it resolved that standing rule VI.D.3. Miscellaneous and Reserve Fund minimum be suspended for years 2008 and 2009.

Item 25**Proposed Amendment to Standing Rules Regarding Apportionment Nomenclature**

Submitted by: Council on Finance and Administration

Date Voted: 3/21/09 Number on Council: 20

Number Present When Voting: 17

Number Voting For: 17

Number Against: 0

Background: The following standing rule changes are intended to eliminate all references to apportionment items called: Ministerial Fund A, Ministerial Fund B, Other Clergy Support, Conference Program, and Conference Office and Administration. The Council on Finance and Administration intends to have two apportionment items in 2010 called "Pensions" and "Annual Conference Ministries" in addition to the General and Jurisdictional apportionment items.

VI.D. Miscellaneous and Reserve Fund

1. There shall be a Miscellaneous and Reserve Fund credited with:

- a. ~~Collections on the Conference Office and Administration and the Ministerial Fund B apportionment items established for this purpose.~~
- b. Interest earned on cash balances, except otherwise provided for, and
- c. Any cash surplus of a regular Conference Administration Budget operation.

VI.G. Dividing Apportionment Collections

The Conference Treasurer shall divide on a percentage basis amount the various funds comprising each of the apportionment budgets listed below all amounts received from charges designated for ~~Ministerial Fund A, Ministerial Fund B, and Conference Office and Administration~~ Annual Conference Ministries and Pensions. ~~World Service and Conference Program shall each be paid at the rate received.~~ General and Jurisdictional Apportionments shall be paid the total amounts received.

VI.H Apportionment Payment Plan

The apportionments to each church for Annual Conference Ministries and Pensions ~~Ministerial Fund A, Ministerial Fund B, Conference Program and World Service, General Church Program and Administration, and Conference Office and Administration~~ shall be payable in twelve monthly installments each year.

Item 26**Amend Standing Rules regarding Council on Ministries**

Name of board, agency, committee. Conference Council on Ministry

Number on agency 22. Number present when voting _____

Number voting for _____ Number voting against _____

Number abstaining _____ Date adopted: November 22, 2008

Number of meetings held 3.

The following changes up date the standing rules in alignment with our current practices, add Christian Unity and Inter Religious Concerns to the Council and strike out reference to communications which is now its own Commission.

F. Conference Council on Ministries

1. **Responsibilities:** The Annual Conference Council on Ministries shall have the following purpose and responsibilities:

- a. To provide leadership development, ministry resources and formation to fulfill the annual conference's mission;
- b. To coordinate, nurture, provide oversight of programs, staff and agencies of the conference to fulfill its mission and vision;
- c. Connect local churches, districts, annual conference and general church program for mission and ministry. And such other responsibilities as the Discipline or the Annual Conference may assign.

2. Membership

a. The following shall be members of the Conference Council on Ministries ~~Directors~~ with vote: the Chair, Vice Chair and secretary, Chairs: CCOM Personnel Committee; the Conference Board of Church and Society, the Conference Board of Discipleship; the Commission on Higher Education and Campus Ministry; The Conference Board of Missions; the Conference Commission on Communications; the Conference Committee Reconciliation; the Conference Board of Camping and Retreat Ministries; the Commission on Christian Unity and Interreligious Concerns and District Council on Ministries Chairs or equivalent; the Presidents of the Conference United Methodist Women, Conference United Methodist Men, the Conference Lay Leader, ~~the CCOM representative to the Conference Council on Finance and Administration~~, and up to 5 members at large.

b. The following shall be members of the Conference Council on Ministries ~~Directors~~ without vote: the Conference Director of Connectional Ministries; CCOM Staff, the Conference Treasurer and elected representative to the General Council on Ministries.

c. Officers: The Chair and Vice Chair of the CCOM will always be comprised of at least one Clergy and one Layperson; there shall be a secretary and the Conference Treasurer shall be the treasurer of the Council and agencies related to it.

3. **Executive Committee**

a. **Responsibilities:** The Council shall have an Executive Committee whose major role shall be to plan the agenda for the Council meetings, to develop procedures for the Council to work effectively, and to prepare recommendations for consideration by the Council. The Executive Committee shall have authority to act for the Council on matters which the Executive Committee, by two thirds vote of those present, determines cannot wait for action by the Council. The Council shall meet frequently enough to minimize the need for such action on its behalf.

b. **Membership:** The voting membership of the Executive Committee shall consist of the Chair, Vice Chair and Secretary of the Council, the chair of the Personnel Committee, and up to four other members elected by the Council if and as needed to insure that approximately one half of the members of the Executive Committee shall be laypersons. The elected representative of the General Council on Ministries, the Director of Connectional Ministry, and the Conference Treasurer shall be non voting members.

4. **Personnel Committee**

a. **Responsibilities:** The Council shall have a Personnel Committee whose responsibilities shall include, but not be limited to, counseling with the staff, developing staff job descriptions and preparing recommendations on personnel items (including compensation) for consideration by the Council.

b. **Membership:** Voting membership of the Committee shall consist of a Chairperson and six other members elected by the Council.

New 5

5. Conference Council on Ministries Nominating Committee

a. **Responsibilities:** *It shall nominate the Chair and members of the CCOM personnel committee and task forces or subcommittees established by the Council unless the Council provides otherwise.*

b. **Membership:** *The Vice Chair of the Council shall act as the Chair of the Council's Nominating Committee. The Committee will consist of five Conference Council on Ministries members, including the Chair of the Nominating Committee, members elected by the Council and the Director of Connectional Ministries (without vote).*

Becomes 6.

5. Other Committees: The Council may create additional sub-committees as needed to fulfill its purpose and responsibilities, ~~such as Communications, Nominations, and the Missional Priority.~~ Council shall determine the membership, responsibilities, and budgets of its sub-committees.

~~a. **Communications:** The Communications Commission is an advisory and resource body to the California Nevada Conference in cooperation with the Communications Director. The Communications Commission consists of up to 20 members, with 10 to be nominated by the Nominations Committee and 10 to be nominated by the Commission; that leadership of the Commission shall consist of a Chairperson and~~

Secretary, to be nominated by the nominations committee in consultation with the commission; that members shall serve four-year terms, renewable at the recommendation of the Commission, and that a quorum consists of the members present at a properly convened meeting of the commission. It: (1) Serves as an editorial advisory group to the Communications Director; (2) Has representation on the Northern California Ecumenical Media Resource Center Board of Directors; (3) Provides assistance and resources to strengthen local churches; (4) Promotes the Connectional Relationship through its publications and other resources; (5) Is available as consultant for other conference agencies; (6) Provides training opportunities for Conference and local church leadership in communications using the resources of the General Commission on Communication (Para. 726.10k, 1992 Discipline); (7) Helps the local church understand its financial responsibility to the Annual Conference and the denomination, and engages local church support; (8) Develops and promotes use of Publication Guidelines to encourage consistent, effective communication; (9) Respects the range of beliefs within the spectrum of theology of the United Methodist Church and the importance of communicating those differences objectively; (10) Communicates the ethnic and cultural diversity in our Annual conference.

b. Nominations

(1) **Responsibilities:** It shall nominate the vice chairperson and secretary of the Council, the chairs of the Personnel and Budget Committees, and the members of all Committees and task forces established by the Council unless the Council provides otherwise.

(2) **Membership:** The Committee will consist of five Conference Council on Ministries members appointed by the Bishop and the Council on Ministries Director (without vote).

Item 27**Proposed Amendment to Standing Rules Regarding Board of Missions**

Submitted by Board of Missions Executive Committee

Number Present when voting: 7

Number voting for: 7

Number voting against:0

Abstaining:0

The following changes are proposed to provide for an additional standing committee of the Board of Missions entitled Disaster Preparedness. (Division V.G)

10. Missions, Conference Board of

a. Responsibilities: Conference Board of Missions shall have functions related to the objectives and scope of work of the National Division of the General Board of Global Ministries as set forth in the United Methodist Book of Discipline and the United Methodist Development Fund, and such other responsibilities as the Discipline, the Annual Conference, or the Conference Council on Ministries shall assign to it. The Board shall be the Commission on Equitable Salaries which is required by The Book of Discipline. The Board shall administer the Ethnic Minority Congregations, and Emerging Congregations Funds.

b. Membership: In addition to the members of the General Board of Global Ministries who are members of the National Division of the United Methodist Development Fund and reside within the bounds of the Conference, the Board shall consist of up to forty (40) members: A chairperson, vice chairperson, secretary, chairpersons of its standing committees, a Disaster Response Coordinator, the UMW Mission coordinator for Education and Interpretation and, thirteen other members elected by the Annual Conference. The Board is authorized to elect up to five additional members whose presence would be helpful in the judgment of the Board.

c. Standing Committees:

(1). The Board shall divide its membership

Into <eight,> **nine** standing committees:

a.Equitable Salaries,

b.Ethnic Ministries,

c.New Church Development,

d.Mission Education,

e.Volunteers in Mission,

f.Health and Relief,

g.Local Church Revitalization,

h.Mission Personnel

i. Disaster Preparedness

(2). The Board shall determine the functions and budgets of its committees

Item 28**Conference Committee on Nominations – Standing Rules Updates**

Submitted By: Conference Committee on Nominations

Contact Person: Laddie Perez-Galang, Chairperson

Fiscal Impact: None

Rationale:

The Conference Committee on Nominations Standing Rules has not been reviewed and updated for several years now. The changes are editorial and updates to keep it align with changes that affect the work of the Committee. (Division V.G)

19. Nominations, Committee on

a. Responsibilities and Guidelines for Nominations:

- (1) Prepare nominations for Conference officers, boards, divisions, commissions, and committees, except where specific provision is otherwise mandated. The chairperson shall prepare an accurate list of all Conference agencies, including the personnel and officers of the agencies, no later than seventeen (17) days after the adjournment of Conference.
- (2) An individual, Nominating Committee, or agency making nominations shall secure the consent of the nominee before any report is made.
- (3) Additional nominations shall be submitted to the Conference Committee on Nominations with signatures of five (5) United Methodists in this Conference within twenty-four (24) hours following the official presentation of the Nominations Committee report. All nominations, both those from the Nominations Committee and the floor, shall be listed with no identifying marks in the Nominations Committee report and the ballot. Where nominations of more than one person for a single position is made and where nominations are made beyond the prescribed number allowed, a ballot shall be taken to determine the election. The election shall be held not earlier than twenty-four (24) hours from the official presentation of the Nominations Committee report.
- (4) Unless the Discipline, Standing Rules, or Corporation Bylaws otherwise provide, the **Conference** Committee on Nominations shall name the conveners of those elected by the Annual Conference which elect their own chairperson. The conveners shall not be members of the agencies they convene, and shall insure that the officers elected by the agency are reported to the chairperson of the Conference Committee on Nominations.
- (5) For the purpose of providing information to the members of the Annual Conference and its churches about the organizations listed below, the **Conference** Committee on Nominations will annually request of their boards of directors, a list of their officers and board members, and a brief description of

the organization, including, as set forth in its Articles of Incorporation, Constitution, and/or Bylaws, the official name, the purpose of the organization, its profit or not for profit status, the requirements to serve as officers or members of the board of directors, and any connections or linkages with the Annual Conference. The **Conference** Committee on Nominations will forward this information to the Editor of the Conference Journal for annual publication in Chapter ~~4~~ **2: Membership of Conference Commissions, Boards, Commissions, and Agencies Committees** in the concluding section entitled “Informational.” The following organizations shall receive requests: California-Nevada Methodist Homes, Clergy Spouse Association, Conference Claimants’ Endowment Board, **Ethnic Caucuses**, Fred Finch Youth Center, Glide Foundation, ~~Northern California Interreligious Conference~~, Retired Clergy Association, **Sierra Service Project**, United Methodist Men, United Methodist Women, Wesley Foundation of University of California – Berkeley, **Wesley Foundation of University of California – Merced**.

- b. Membership: The Committee shall consist of up to twenty-one (21) persons: a chairperson, vice chairperson, secretary; and up to eleven (**11**) members at large, nominated by the Ministry Staff, four (**4**) additional at large members nominated by the Ministry Staff in consultation with the **Conference** Commission on Religion and Race. These eighteen (**18**) persons shall be placed in triennial classes. ~~In addition, one young adult shall be designated by the Young Adult Council; one youth by the Council on Youth Ministries.~~ **Additional members are: one (1) young adult and one (1) youth nominated by the Ministry Staff; and Conference Lay Leader(s).** The Director and Associate Director of the Conference Council on Ministries of **Connectional Ministry** shall serve as staff consultants. Of the twenty-one (**21**) members, there shall be at least one (**1**) from each District who shall serve on that District Nominating Committee **or equivalent structure**. Nominees shall be named by May 1 each year and their consent secured by the Bishop.

Item 29

Amendment to Standing Rules to align with Book of Discipline 2008

Submitted by the California-Nevada United Methodist Foundation

The 2008 Book of Discipline has a change to ¶ 2513.4 as shown below (changes in bold italic):

“Other responsibilities as by the annual conference. The United Methodist Foundation shall have *an independent* governing board as determined by *the incorporating documents approved by the* annual conference. The governing board will establish *all policies and procedures* upon which the foundation will operate. *Due care will be exercised to maintain prudent separation from beneficiary organizations while striving to maintain missional purpose and connection.*”

As a result, changes need to occur in the Standing Rules related to the CA-NV UMF:

Division V. Conference Leadership and Agencies**Current Text:****3. California Nevada United Methodist Foundation:**

There shall be a California Nevada United Methodist Foundation, a California Corporation, which shall have twenty one (21) Directors. Five shall be ex officio members: the Bishop, who shall also serve as chairperson, with vote; the Chairperson of the Conference Claimants' Endowment Board or other Board member designated by that Board, with vote; the Chairperson of the Stewardship Committee of the Board of Discipleship or other Committee member designated by that Committee, with vote; the Annual Conference Treasurer, with vote; and the Chairperson of the Conference Council on Finance & Administration or other Council member designated by that Council, without vote (as required by Para. 611.2. 2004 Discipline). The other sixteen Directors shall be elected by the Annual Conference in accordance with the ~~By-laws~~ Bylaws of the Foundation. The Foundation has been established as a Conference Agency pursuant to Para. 2513, 2004 Discipline. The Foundation shall submit financial reports to the Annual Conference.

Proposed Text:**3. California Nevada United Methodist Foundation:**

There shall be a California Nevada United Methodist Foundation, a California Corporation, whose membership shall be determined by the Directors of the Foundation in accordance with its Bylaws. The Directors shall be elected in accordance with the Bylaws of the Foundation. The Foundation has been established pursuant to Para. 2513, 2008 Book of Discipline. The Foundation may submit financial reports to the Annual Conference.

Item 30**Amend Standing Rules regarding Conference Personnel Working Group**

Name of submitting group: Conference Personnel Working Group
 Number voting for: 3 Number voting against: 0 Number abstaining:
 Number present when voting: 3 Date recommendation adopted: March 27, 2009

Explanation: This proposed amendment to the Standing Rules changes the membership of the Conference Personnel working group in two ways:

1. By removing the California Nevada United Methodist Foundation as a member because it was removed by the 2008 General Conference as an agency of annual conferences (see paragraph 2513.4)
2. By adding the personnel chairperson of the Conference Council on Finance and Administration as a voting member and not just an observer. The language of Paragraph 611.2 in the 2004 Discipline (and Paragraph 612.2 in the 2008 Discipline) should not have excluded a CFA representative from participating fully in the personnel working group

We propose to Amend Standing Rules Division V. Section 11, found on pages 253-254 of the 2008 *Conference Journal*, which now reads:

Our proposed amendment would delete the ~~strikethrough~~ text and add the underlined text, thus:

11. Conference Personnel Working Group

- a. Responsibilities: The Conference Personnel Working Group shall seek to facilitate communication and cooperation among Conference agencies and staff. Input from the Working Group will be made to the participating agencies for their annual budgetary processes and personnel policy deliberations.
- b. Membership: The Working Group shall consist of the personnel chairperson (or persons with duties similar to personnel chairpersons) of the Conference Board of Pensions, ~~the California Nevada United Methodist Foundation,~~ the Conference Council on Finance & Administration, the Conference Council on Ministries, and the Conference Committee on District Superintendency. The Chairperson of the Conference Committee on District Superintendency will act as Convener of the Working Group. ~~The personnel Chairperson of the Conference "Committee on Finance & Administration is not permitted by Paragraph 611.2 of 2004 Book of Discipline to be a member of the Working Group, but may attend meetings of the Working Group as an observer.~~

The amended Standing Rule would read:

11. Conference Personnel Working Group

- a. Responsibilities: The Conference Personnel Working Group shall seek to facilitate communication and cooperation among Conference agencies and staff. Input from the Working Group will be made to the participating agencies for their annual budgetary processes and personnel policy deliberations.
- b. Membership: The Working Group shall consist of the personnel chairperson (or persons with duties similar to personnel chairpersons) of the Conference Board of Pensions, the Conference Council on Finance & Administration, the Conference Council on Ministries, and the Conference Committee on District Superintendency. The Chairperson of the Conference Committee on District Superintendency will act as Convener of the Working Group.