

**Reports to the Annual Conference
California Nevada United Methodist Church
June 17-20, 2009**

Council on Finance and Administration.....	2
Clergy Benefits Task Force.....	3
CCOM Personnel Committee Report	3
Board of Church and Society.....	4
Board of Camping and Retreat Ministries.....	5
Board of Discipleship.....	5
Older Adult Ministry.....	6
Board of Higher Education and Campus Ministry.....	7
Board of Laity.....	8
Board of Missions.....	9
Conference Secretary of Global Ministries.....	10
Committee on New Church Development.....	11
Ethnic Minority Congregations Committee Funds (EMCF and NAS).....	12
Board of Ordained Ministry.....	13
Order of Elders.....	14
Order of Deacons.....	15
Board of Pensions, Personnel Report.....	16
Board of Trustees.....	16
United Methodist Women.....	17
Commission on Archives and History.....	18
Commission on Christian Unity and Interreligious Concerns.....	19
Commission on Conference Communications.....	20
Commission on Equitable Compensation.....	21
Commission on Religion and Race.....	22
Committee on Children and Poverty.....	23
Committee on the District Superintendency.....	23
Committee on the Episcopacy.....	24
Comite de Ministerios Hispanos-Latinoscommittee.....	25
Committee on Lay Ministry.....	26
Committee on Reconciliation.....	28
California-Nevada United Methodist Foundation.....	29
California-Nevada United Methodist Homes.....	30
Candler School of Theology.....	33

COUNCIL ON FINANCE & ADMINISTRATION

Number on agency: 20 Number present when voting: 17

Number voting for: 17 Number voting against: 0

Number abstaining: 0 Date adopted: March 21, 2009

Number of meetings held: 3

The Annual Conference, like our local churches, was affected by the economic downturn. Apportionment collections for 2008 fell \$258,614 (3%) below the level of 2007 collections. As a result the Council held an emergency meeting in January of 2009 to cut the budgeted spending level to match the 2008 collection levels. (The revised spending levels are reported separately as part of the 2010 proposed Annual Conference budget.)

During 2008, the Council and its budget subcommittee developed the 2009 conference budget after reviewing all budget requests and the financial strength of our churches and fellowships. The budget was adopted by the 2008 Annual Conference Session. The total 2009 apportionment was \$12,321,158 compared to a 2008 total apportionment of \$12,291,510. The total level of 2009 apportionments was unaffected by the later revision to the spending level; the Council is empowered to adjust spending levels between sessions of the Annual Conference, not apportioned amounts.

Various funds throughout the Annual Conference experience significant losses in 2008 as a result of the drop in the stock market. Investments related to the general (“Miscellaneous”) reserve of the Annual Conference showed a net investment loss of \$230,493. Others funds held by CFA with investments worth less than their book values at 12/31/08 are: Committee on Children and Poverty’s endowment fund and the Cabinet’s benevolence fund.

The Council honored Jesse Chang at a banquet in March. Jesse retired as the conference accounting manager after 30 years of service.

The Council is actively participating in the Clergy Benefits Task Force in order to collectively create a long-term funding plan proposal for clergy pension and health care benefits.

The CFA Unit Insurance committee continued to contract with Philadelphia Insurance Company for the program’s property and liability insurance. The committee monitors the claims experience of our churches while seeking to maximize coverages at the lowest cost possible.

CFA monitored the financial condition of the conference with the help of financial reports prepared by Jesse Chang, Karen Foster, Ajesh Kumar, and Carol Stubbs.

At the end of 2008, the balance of the “miscellaneous” reserve (“Other Clergy Support” & “Conference Admin & Office”) was \$284,029. This is net of unrealized investment losses and below the minimum level set in standing rule VI.D.3. During 2008, CFA approved and spent the following unbudgeted expenditures from this fund: \$68,797 for local church/pastoral compensation emergency needs, \$4,549 of consulting expense, and \$5,838 for Jesse’s retirement party.

At the end of 2008, the balance of the conference benevolence reserve was \$202,211. During 2008, the Council on Ministries made \$437 of unbudgeted expenditures.

Clergy Benefits Task Force

Number on agency 17 Number present when voting 14
Number voting for 14 Number voting against 0
Number abstaining 0 Date adopted April 6, 2009
Number of meetings held 6

The Task Force was formed in October 2007, and established as a Conference Task Force at the Annual Conference Session in 2008. The 2008 Conference also adopted a Plan For Funding Pre-1982 Pensions. The Board of Pensions is recommending an update at the 2009 Session.

After considering the future funding of Retiree Health Care Premiums we supported the recommendation of Pensions to increase the Minimum Premium for Retiree Health Care to 30% of the premium in 2010. We note that there is nothing in the 2009 Budget for support of the premium cost.

We considered possible revision of our Standing Rules with regard to active clergy health care, but as of yet have taken no action.

We are working on a proposal for billing of active clergy pension costs directly to local churches to be in 100% effect no later than 2015. For this change to be equitable and workable, we believe a significant reduction in our work force will be required. We intend to bring our proposal to the local churches in the spring of 2010 and to the 2010 Conference Session for consideration and action.

Don Cunningham, Chair

CCOM Personnel Committee Report

Number on agency 7 Number present when voting 5
Number voting for 5 Number voting against 0
Number abstaining 0 Date adopted 03/30/09
Number of meetings held 2

The Conference Council on Ministries employed 5 professional staff persons in 2008. The CCOM Staff is as follows: Director of Connectional Ministry, Linda Wiberg; Interim Director of Communications, Cate Monaghan, Director of Youth & Camping Ministry, Kelly Newell; Director of United Methodist Volunteer in Mission, Dr. Sue King; Director of Stewardship, Betsy Schwartzentraub. Salary for all CCOM Staff comes out of the Conference Program Apportionment. Staff review and evaluation is administered by the Conference Director of Connectional Ministry and reviewed by the CCOM Personnel Committee.

Report on Staff Salaries for 2008

Director of Connectional Ministries	92588
Director for Youth & Camping Ministries	73081
Director of Communications	73081
Director of Volunteers In Mission Director	73081
Director of Stewardship (1/2 time)	36540

Board of Church & Society

Number on the Board: 20 Number present when voting: 14
Voting for: 14 Number voting against: 0 abstaining: 0
Date adopted: March 30, 2009 Number of meetings held: 4

At the 2008 Annual Conference Session, the Board sponsored resolutions on: including Social Principles in the Annual Conference agenda (Item 8), Peace in Iraq (Item 14), Ending the Death Penalty (Item 15), “Greening” the conference facilities by following the California Interfaith Power & Light covenant (item 16) and establishing a conference Global AIDS committee (Item 17). All items were passed by the ACS. We are currently working on the Action Plan required by Item 16 and have met with the Conference Board of Trustees and the Conference Board of Camping and Retreat Ministries on this issue. This year’s initial annual Action Plan will be posted to our Green Power ministries web page <http://www.cnumc.org/page.asp?PKValues=1330> upon completion of the document.

We also sponsored Jim Winkler, the General Secretary of the General Board of Church and Society, who addressed the annual conference and also spoke at a dinner co-sponsored by the California-Nevada chapter of MFSA.

During the year, we gave stipends to Jola Bortner to attend a conference on immigration, a stipend to Doug Sibley to attend an interfaith conference on addictions, a stipend to Rev. Adriana Tunliu-Dukabain to translate Genesis into her native language, and a contribution to California Interfaith Power and Light as our conference’s contribution.

We made packets of information for each district to help Church & Society chairs in local churches learn how to get information, receive updates from our national office and information from California faith groups. In several districts, we were able to have members of the Board offer training and resources at their district training days. We continue to gather names and email addresses of chairs of Church & Society in local churches so that we can pass on to them action alerts, helpful information and updates.

We awarded ecumenical grants to RAIN (Religious Alliance in Nevada), Ecumenical Peace Institute, Earth Justice Ministries, California Council of Churches, California Church IMPACT, Loaves and Fishes, and East Timor Religious Outreach.

During 2009, we awarded Peace with Justice grants totaling \$9,600 to twelve groups sponsoring projects that promote peace and justice in our annual conference.

In addition to our Green Power web page, we also maintain web pages on our Conference web site on (1) C&S: Who We Are, (2) Occupied Tibet, (3) Addiction Recovery, (4) Social Principles, and (5) Take Action.

Margo Tenold, Chair

Board of Camping and Retreat Ministries

Number present 10; Number voting Yes 10

Number voting No 0; Number abstaining 0

Adopted April 27, 2009; 5 meetings held

200 campers and 40 youth and young adults participated in the 2008 summer camp program of the annual conference. Besides representing a 10% increase in campers and staff over the previous year, camps were structured and organized to share resources and reservations in a new way. Conference Staff person Kelly Newell, worked closely with camp directors and their staff, providing insight and oversight of program, policies and overall camp procedures. For the first time in a very long time, camps were programmatically cohesive, fiscally responsible and procedurally in line with safe and coherent camping practices. Kelly's focus on program and procedures allowed the Board to focus on governance, conference camping policy, fundraising and supervision of sites and our management agency (UCCR). Water issues at Camp Lodestar necessitated the digging of a new well, which was completed and is now functioning. Camp Kelly has entered into a five year development plan under the supervision of the Nevada Sierra District COM. The use of Warner House Retreat Center at Monte Toyon is increasing and the Board is looking into ways to enlarge the bathroom, shower and kitchen facilities. Site Ministry Teams are working closely with our Site Managers to prioritize on going maintenance as well as long term improvements.

Cindy Storrs President, Board of Camping and Retreat Ministries

Board of Discipleship

Number on Board 11. Number present when voting 11.

Number voting for 4. Number voting against 0.

Number abstaining 7. Date adopted 03/31/2009.

Number of meetings held 4.

2008 Achievements

In 2008 the Board of Discipleship welcomed Dr. Betsy Schwarzentraub as our new staff liaison. Thank you Betsy for always being there and always being reliable with your assistance. We also welcomed Abide in Love as a new ministry in the CA/NV Annual Conference. The organization is funded in California but not in Nevada; therefore, the Board funded the organization to serve our churches in Nevada as well.

The Board of Discipleship continued to support Pastors' Transition Workshop, Conflict Reconciliation Team, Sierra Service Project, Youth Ministry, Stewardship Partnership, and Older Adult Ministries Council.

In the Stewardship area, Board of Discipleship members helped personally deliver copies of Giving magazine to churches – with a first-ever set of wrap ads by some of our own Conference groups and agencies. Meantime, Betsy Schwarzentraub made 54 field visits during 2008 to 39 churches plus 4 district events and 3 Conference events, with sermons and workshops ranging

from “Creating a Climate for Generous Giving” and “Year-Round Stewardship” to “Annual Stewardship Campaigns” and “Drawing the ENOUGH Line.”

Our focus for 2008-2009 was working with the Angola Partnership and Volunteers in Mission to produce a new curriculum in conjunction with the West Angola Annual Conference. Together we want to develop a children’s education program about Being in Ministry Together. We want the curriculum to be in both Portuguese and English, written in California-Nevada and West Angola. We will use pictures from churches in both West Angola and in California-Nevada. This project will continue into 2010. This project will be done in partnership between the West Angola Annual Conference and the California-Nevada Annual Conference.

Older Adult Ministry Council

OAMC wrote a grant and received the full request of \$8500 from the Beulah Foundation in October 2008. With funds from the 2007 grant, OAMC was able to write and publish two newsletters, which were distributed at the 2008 Conference, attached to the OAMC web page on the Conference website, emailed as a link on the Conference’s Instant Connection newsletter, mailed to District headquarters, and handed out by Council members to churches in their districts. The Beulah Foundation grant monies also provided funds for the completion of the Best Practices Guide in June and a subsequent updating in November. Hard-copy publications of the Guide were sent to churches listed with Best Practices and available at the 2008 Conference. The Guide could also be obtained by downloading it from the OAMC webpage. Another use of the Beulah Foundation grant monies was to fund three Coming Fully Alive as You Age (CFA) sites: Carson Valley UMC, St. Andrew’s UMC in Sacramento, and Clovis UMC. The Council has plans to return to the same sites Beulah funded last year to do a followup program series. An additional program series discussed this year and to be developed in 2009 with Beulah funding is Listening to Legacies. This is an intergenerational workshop with congregation’s Sunday School children and Older Adults that involves storytelling and listening. It is intended to be a model for other churches wanting to establish such programs. The curriculum will be revised and tested at other sites later in 2009.

BOD funding was \$2000 this year instead of the \$3000 last year. A grant request has been submitted in the amount of \$4500 for next year for the program, Elders as Earth Advocates and Partners with Youth. The BOD funding this year was used for Coming Fully Alive programs at the following sites: Lower Lake UMC (Clearlake cluster); Walnut Creek UMC; FUMC Santa Rosa; New Vision UMC/Chadbourne Adult Ed.

The Older Adult Ministry Council’s Best Practices Guide was recognized at the 2009 America Society on Aging Conference, an international conference for older adults. Rev. Dr. Richard Gentzler was the lead speaker for the Interfaith Coalition on Aging on March 15, 2009. His speech title was “Innovative Best Practices in Older Adult Ministries;” this was an intensive session focusing on the search for new service models of outreach to, for and with older adults. OAMC members, Pat Sanborn, Judith Pruess-Mellow and Susan Harlan, delivered a 90-minute talk entitled Best Practices to Grow Older Adult Programs. This presentation highlighted Santa Rosa UMC’s and other churches Best Practices programs presented through OAMC.

The Older Adult Ministry Council met quarterly in 2008. The Council had 18 members, including a good variety of ages, genders, races, clergy and lay.

Board of Higher Education and Campus Ministry

Number on agency	<u>17</u>	Number present when voting	<u>13</u>
Number voting for	<u>13</u>	Number voting against	<u>0</u>
Number abstaining	<u>0</u>	Date adopted	1/31/09
Number of meetings held	<u>3 in 2008</u>		

Claiming *A Future with Hope*, (our General Conference theme), we continued our mission of developing Christian leaders and accompanying students and faculty on their spiritual journey through campus ministry and by supporting higher education development. At the 160th Session of our Annual Conference in Sacramento in June, we *extended Christ's invitation for a Joyous Life* (our Annual Conference theme) by hosting a wonderful luncheon where we heard of God's amazing strength from Rev. Lloyd Nyarota, a graduate of African University and Area Projects and Communications Coordinator for the Zimbabwe Episcopal Area of The UMC. Rev. Nyarota, Rev. Carolyn Talmadge, campus minister at San Francisco State University, and students, joined the Philippine Solidarity & Pastoral Visit June 23 - July 7, which was co-sponsored by our Board. During the luncheon we watched a video created by a student from UC Davis while he was a member of the second Young Adult United Methodist Volunteer in Mission Team to Africa University in July of 2007, with leadership from Rev. Tarah Trueblood, campus minister of Wesley Foundation at UC Berkeley. The students who attended United Methodist Student Movement (UMSM) Forum, at American University in Washington, D.C. in May, shared exciting stories about representing the Western Jurisdiction at this event. In fact, two Californians are the representatives of this Jurisdiction on the National UMSM Steering Committee 2008-2009! They are Noel Estes of San Francisco State University and Joe Rokoyawa of Sacramento City College. The Reverend Carolyn Talmadge, campus minister at San Francisco State University, "The Edge," serves as the UMSM Advisor for our Annual Conference. Just before our luncheon, we had the pleasure of giving The Reverend Dennis Taber the 2008 Francis Asbury Award, which recognizes those who have made a significant contribution to fostering the church's ministries in higher education. Also in 2008, three grateful students benefited from the *extension of Christ's invitation for a joyous life* through the Conference Merit Scholarships.

Deborah Weatherspoon
Chair, Board of Higher Education and Campus Ministry

Our global *extension of Christ's invitation for a Joyous Life* continued as The Reverend Kristin Stoneking, Director and Campus Minister at the **Cal Aggie Christian Association/CA House in Davis**, traveled to Finland to give a paper at a global conference for chaplains and campus ministers. Her paper is on multifaith ministry from a Christian perspective, using her experience of creating a multifaith intentional residential community. Our Board was pleased to help support her trip. Congregations and campus ministries are encouraged to call on Rev. Stoneking to share her paper and her experience at this conference with your communities. After many years of visioning the possibilities for the future of CA House, we celebrated the opening of the Multifaith Living Community (MLC) in the Fall. In addition to housing 37 residents in an intentional, multifaith community, the MLC provides important multifaith programming for UC Davis and the wider Davis community. **Wesley Foundation at UC Berkeley** was successful in

acquiring a coveted Use Permit from the City of Berkeley to build a four-story student housing and campus ministry development project on Wesley Foundaton property adjacent to the UC Berkeley campus. The project design, by notable Bay Area architect Krik Peterson, was unanimously approved by the City's Design Review Committee and the project was unanimously supported by the Zoning Adjustments Board. On completion in the fall of 2010, Wesley House will be home to 95 Cal residents. **The Edge, at San Francisco State**, continues to grow in membership and also expanded their housing community to a second location. In addition to this expansion, and their ongoing ministry and service programs, the Edge hosted and helped coordinate the World Christian Student Fellowship gathering this January in San Francisco. Eighty students from throughout North America attended this conference, which re-launched this organization in the United States. **Feast, our ministry at UC Santa Cruz** also continues to grow, with up to 20 to 25 students attending events. There are three to four weekly events as well as numerous service and retreat activities each quarter. **United Campus Christian Ministry, our UM related Ministry at Stanford** is dedicated to exploring the intersection of spirituality and social justice with offerings such as Taizé chanting and prayer, Bible studies, and hosting events such as the Eyes Wide Open and an Interfaith Service of Lamentation for the victims of war. **The Wesley Foundation at Merced** is reaching out to UC Merced and Merced College through fellowship dinners, outreach to the homeless, and cooperatives with other church communities. **UN Reno** is currently looking for a part-time Campus Minister.

Jay Pierce,
Chair, Campus Ministry Committee

Board of Laity Annual Conference Report 2008
Submitted by Gayle Shearman and Burt Yin
Annual Conference Co-Lay Leaders

Our primary focus has been and will continue to affirm and amplify the mission and ministry of the California-Nevada Annual Conference of the United Methodist Church. We sought to live out that mission as a people with "Passion in Jesus Christ and Compassion for all God's people". The living out of that mission necessitates our focus on four identified vision themes, which include Passion for the Mind of Christ, Compassion with the Heart of Christ, Celebrate our Diversity and Unity in Christ and Extending Christ's Invitation to a Joyous Life.

We believe that vital and vibrant relationships between clergy and laity ministries must exist, that caring and nurturing compassion is evident if we are to be effective in our mission and ministry. This outlook is critical in making disciples of Jesus Christ for the transformation of the world. To this end, relying on the power and grace of the Holy Spirit, we strive to seek a journey that is intentional and inspirational in active partnership sharing our faith journey with all those with whom we come into contact.

Lastly, as we move forward into a new quadrennial 2009-2012, we will continue to foster recruiting practices that develop laity leadership at the local churches, within and throughout the Districts and the Annual Conference. Laity participants will be encouraged to attend local training opportunities among the Districts and within the Annual Conference as well as those presented in other annual conferences throughout the General United Methodist Church. Upon

returning to their respective ministries, it will be expected that they will present their experiences and the blessings received.

One such laity training session that occurred this year was our Annual Conference BOL hosting the Annual Meeting of the Association of Annual Conference Lay Leaders at California-Nevada Annual Conference West Sacramento Conference Center February 19-22, 2009. This indeed was an excellent first-hand opportunity for all involved; the high quality of instruction as presented by seminar leaders in their level of expertise dealing with laity leadership development for vital congregations.

Conference Year 2008 was also a year of good-byes and hellos as we celebrated the work of Pete Taylor and Blanche Farnam with their eight years each of service to the Conference along with Cathy Warner a former District Lay Leader who has for the past four years chaired the ClayM Committee where we have so appreciated her leadership. We also welcomed Ruby Bago, Neal & Sharron Williams, and Nia Mateialona all new District Lay Leaders.

Above all, let us affirm our faith as Jesus has taught us, “You shall love the Lord your God with all your heart, and with all your soul, and with all your mind, and with all your strength.” The second is this, “You shall love your neighbor as yourself.” Mark 12: 30-31b. Praise be to God!

BOARD OF MISSIONS 2009

Number on Agency: 27

Number of meetings held: 3

The Board of Missions is a diverse body of men and women committed to expanding the missional outreach of the United Methodist Church within the California-Nevada Conference. Currently the Board of Missions is composed of six standing committees, several sub-committees, and a newly-formed Missional Task Force. In 2008, the board was able to assist 4 churches with \$316,588 on loans from the Revolving Loan Fund to make building improvements and property expansion. Our Ethnic Minority Congregations Fund assisted 13 churches with \$73,920 to develop new ministries and the Emerging Congregations Fund worked with 5 churches, developing newly forming communities and establishing two new church starts. The Equitable Compensation Fund continued to provide minimum salary support for clergy persons and the Board of Missions designated \$44,000 in additional funds to support four clergy appointments needing “Missional Equitable Compensation” support. The Board agreed to fund these ministries for one appointment year and developed a Missional Support Task Force to review criteria and strategies for long-term future support. The goal of the task force is to develop new funding sources and criteria for evaluating and supporting vital ministries that require long-term financial assistance due to the demographics and nature of their mission.

The board continued to provide Hurricane Scholarship Support for the UMVIM program. They also continued support for the Side-by-Side Spiritual Companions ministry, the Israel/Palestine Task Force, the Philippines Solidarity Task Force, Hmong ministries, and Cross Cultural Ministry Training and Development. Our Academy for New Church Start Pastors continued to develop and evaluate the skills of pastors seeking appointments to new church starts and has

worked hard to encourage developmental benchmarks in our new, growing congregations. The Church Revitalization Committee encouraged all congregations to complete the Vital Signs assessment and is compiling data to evaluate the overall vitality of our conference's local churches. The Board's work is multi-faceted; working with individuals, local churches, agencies and districts to develop ministry through shared resources and accountable discipleship and planning.

Jennifer Edenborough
Chair, Board of Missions

Conference Secretary of Global Ministries Report

We celebrate that Western Jurisdiction leads all jurisdictions in 2008 Advance per capita giving (\$4.50 as of June 30, 2008). Our Conference supports 11 GBGM missionaries. Our churches supported 21 GBGM missionaries and 1 International Person in Mission.

- 2008 grand total pledge - \$32,874.00; 2008 grand total YTD gifts receipt - \$97,020.21
- 42 total gifting churches – of which, 23 have covenant relationships
- Of 23 churches with covenant relationships, **7 were newly established covenant relationships!**

*Calwa UMC – Fresno
*First UMC – Napa
*Montague UMC
*St. Mark's UMC – Bakersfield
*Trinity UMC – Anderson
*Wesley UMC – Bakersfield
*Wesley UMC – San Jose
Aldersgate UMC – Chico
Almaden Hills UMC – San Jose
Campbell UMC
Central UMC – Stockton
Church of the Wayfarer – Carmel
Citrus Heights UMC
Davis UMC
East Bay Formosan UMC – Walnut Creek
El Dorado County Federated – Placerville
El Sobrante UMC
Epworth UMC – Fallon
First UMC – Carson City
First UMC – Dinuba
First UMC – Modesto
First UMC – Palo Alto
First UMC – Santa Rosa
First UMC – Walnut Creek
Grass Valley UMC

Healdsburg Community Church
Kings Beach UMC
Korean UMC of Santa Clara Valley – San Jose
Los Altos UMC
Memorial UMC – Clovis
Mt. Tamalpais UMC – Mill Valley
Nevada City UMC
San Ramon Valley UMC – Alamo
Sebastopol UMC
Sonoma UMC
St. Andrew's UMC – Palo Alto
St. Mark's UMC – Sacramento
Tice Valley UMC – Walnut Creek
Trinity UMC – Berkeley
Trinity UMC – Chico
Twin Towers UMC – Alameda
UMC of Daly City

*New Covenant Relationship established during the reporting period.

These 42 churches will be recognized and will receive certificates during a luncheon at the Annual Conference Session for their generosity in their second-mile giving. GBGM Mission Personnel truly appreciates your participation and support!

Thanks to Howard Parker, Golden Gate District Secretary of Global Ministries, and the Conference Commission on Communications, our web site is up and being updated regularly. There is a link to GBGM missionaries and their bios there and all the forms you will need are also there. We will be adding the list of retired missionaries in the very near future.

I took on this responsibility last July 2008. I have learned so much, talked with a lot of people, and met new people these last several months. I am in the process of recruiting more District Secretaries of Global Ministries so that we may be able to reach all the churches in our Conference so they may be able to learn and participate in our global mission. With lots of prayers and support, I am encouraged and enjoying this job!

Laddie Perez-Galang
Conference Secretary of Global Ministries

Committee on New Church Development

Number on Committee: 8	Number present when voting: 8
Number voting for: 6	Number voting against: 0
Number abstaining: 2	Date report adopted: 3/31/09
Number of meetings held: 5	

2008 Achievements

The task of the Committee on New Church Development is to work with the Cabinet to identify, initiate and support the creation of new churches and to identify, recruit, train and support pastors to start new churches.

Twenty-four pastors have completed the Academy for New Church Planters over the last three years. Of these, five are currently appointed to new church starts. This academy consists of the School of Congregational Development and two one-week sessions held in our conference. This academy helps pastors who have an interest to church planting to discern this call. It also provides training in church planting.

In 2008 the New Church Development Committee supported six new church starts. They are Clovis Hmong ministry; Sacramento, Oak Park; San Francisco, Epworth Fellowship; San Francisco, Nueva Vida; and San Francisco, Sara Laughed. The funding for some of these projects has been shared with the Board of Missions, the Sacramento United Methodist Mission and the Conference Hispanic Ministry Committee. In addition, the NCD is in partnership with the Fresno Missionary and Church Extension Society to select a site for a church plant.

Vickie Healy, Chair

**Ethnic Minority Congregations Committee
Funds (EMCF) and (NAS)
Calendar Year Report 2008**

District	Church /Project/Ministry	
Amount		
Bay View	South Hayward – The Spiritual Image	\$ 5,000
	Oakland Korean – Young Adult Ministry	\$ 4,920
Delta	Stockton: St. Mark’s – Hispanic Ministry Project	\$ 8,000
	Point Pleasant – Cambodian Language Ministry	\$ 7,000
	Emanuel – Room Remodel for Multipurpose	\$ 7,000
Fresno	Clovis Hmong – Pastoral Support	\$ 1,500
	Hmong Ministry in Merced	
	\$10,000	
Golden Gate	Pine – City Light Fellowship Program	\$ 1,000
	Chinese SF – Children Ministries & Outreach Care	\$ 8,000
Nevada Sierra	Schurz – Pastoral Support (EMCF)	\$ 5,000
Nevada Sierra	Schurz – Pastoral Support (NAS)	\$ 5,000
San Jose	East Hollister – Multicultural Youth Ministries	\$ 6,000
	Soledad – Happy Children	\$ 7,000
Caucuses	Hmong Caucus	\$ 4,000
	Hispanic Caucus: Si Se Puede	\$10,000

The Ethnic Minority Congregational Fund was established for the purpose of developing and strengthening the ministries of ethnic congregations and ministries to ethnic persons. Guidelines mandate that funding is available up to five years in decreasing amounts. Due to limited resources and diversity of ethnic minority constituencies desiring funding, funding should be considered as seed money or support money rather than indefinite funding. Money should not be used to provide supplementary salary to current pastoral staff. Application Forms are available through the Conference Office, (916) 374-1525.

Chairperson: Rev. Peter Lau

Board of Ordained Ministry

Number on Agency: 59 Number on Executive Committee: 16

Number of full Board meetings held: 2

Number of Executive Committee meetings held: 10

The responsibilities of the Board of Ordained Ministry include enlistment and recruitment of candidates for ministry; the formation and evaluation of candidates and recommendations for commissioning and ordination; the continuing education and spiritual formation of clergy; providing and training guides and mentors for candidates, working with persons changing their relationship with the Conference (such as retirement or leave of absence); providing supportive services; working with the Cabinet on matters of clergy conduct; and—increasingly—setting the standards by which clergy in the Conference will hold themselves accountable to one another and to the mission of the Conference.

All of this is done in the context of our individual and mutual calls to ministry and the collegiality of membership in the Annual Conference. The Orders of Elders, Deacons, and Local Pastors and Associate Members work in and through the Board to foster collegial and formational relationships. The Council for Clergy Development works as a joint enterprise of the Board and the Orders.

The District Committees on Ordained Ministry operate as an extension of the Board in relationship with local pastors and candidates who are not yet commissioned. We strive for consistency, fairness and attentiveness to the Spirit as we have worked this year with almost 100 candidates in process pre-commissioning and 38 candidates who have already been commissioned. Once commissioned, candidates enter a “residency” process and continue to be formed, trained and nurtured, under the supervision of the Residents in Ministry Committee, from *readiness* for ministry toward *effectiveness* in ministry, which is the standard for ordination.

All of this is done with reference to the qualities outlined in the statement of *Transformational Clergy Leaders of the California-Nevada Annual Conference*, adopted in 2007. Increasingly, the Board’s work focuses on encouraging transformational clergy leader qualities among currently serving clergy as well as candidates for ordination. To this end, the Board has worked through the Council on Clergy Development this year to mandate standardized clergy assessments using the Lewis Pastoral Leadership Inventory, and to adopt a mandatory continuing education requirement for all active clergy.

I am deeply appreciative of the time and giftedness of clergy and lay people who commit themselves to serve as members of the Board. We serve the mission of the Conference with great hope for the future of the Church of Jesus Christ.

Kathi McShane, Chair

Order Of Elders

The Purpose of an Order

The Order of Deacons and Order of Elders, separately or together, seek to respond to the spiritual hunger among clergy for a fulfilling sense of vocation, for support among peer...and for a deepening relationship with God. (¶306)

The Specific and limited functions of each Order is to:

1. Provide for regular gatherings of ordained deacons and ordained elders for continuing formation;
2. Assist in plans for individual study and retreat experiences;
3. Develop a bond of unity and common commitment to the mission and ministry of the UMC and annual conference;
4. Enable the creation of relationships that allow mutual support and trust
5. Holds accountable all members of the Order in the fulfilling of these purposes (¶307)

It was not easy to fulfill my duties in the midst of so many changes of the last two years. As you know Odette Lockwood-Stewart was replaced by three co-chairs: Kristie Olah, Kathi McShane, and I. After a short time, Kristie Olah was appointed as the Superintendent for the San Jose District and Kathi McShane was appointed to be the Chairperson of the Board of Ordained Ministry. Then in August 2008 we said farewell to Bishop Shamana and welcomed our new Bishop Warner and Mrs. Brown in September. So here I am, as an imperfect individual in an imperfect situation trying to respond to my call as your chair.

Our first gathering was held at the Modesto First UMC, Debra Brady and the hospitality of her church family paved the way for a great day. The upbeat music and dancing from Sanger UMC youth put us on our feet and later our Bishop shared with us his dreams and hopes for our conference. Kathy LaPoint, together with the Bishop, put more emphasis on the importance for all clergies to continue their education.

I am very grateful that I am surrounded by down-to-earth people of wisdom and experience. I have known this by working together with them; Kathi McShane and the Board of Ordained Ministry and The Executive Committee; Kathie La Point Collup and The Council for Clergy Development; Susan Smith and The Order of Deacons; and Elmar de Ocera and the ministry of the Licensed Local Pastor. I am very thankful to Anne Lau Choi, who continues to keep our spiritual connection through our Prayer Chain and to Don Cunningham and Vickie Healy our "Order Ombudsman", our true companions in the midst of difficulties. Also for Pam Fine for coordinating with UVMIM our Spanish Language Team to Guatemala. By working together with these committees we will fulfill the needs for more spiritual food, deepening our relationship with one another and with God.

I am very grateful for the opportunity to be your chair and that you have your trust in me. I certainly need your prayers and your support. May God bless you all. --Sifa Hingano

The Order of Deacons

Number in Order: 25

Number of Meetings Held: 2

2008 Overview

The Order of Deacons gathered for breakfast during Annual Conference to celebrate the commissioning of Donene Blair, Gayle Dee, Ann Jordan and Pat Stout, and the ministry of Donna Morrow DeCamp as she retired and entered into a new phase in her ministry. We look forward to this annual time for fellowship and support, sharing with one another about our lives and ministries, and finding encouragement and strength in our relationships with one another.

On February 2, 2009, we were pleased to meet with Bishop Brown and include him in our fellowship. We shared ministry ideas and concerns and celebrated the common ground we share as we each live into our calling to servant ministry. We continue to seek ways to collaborate with one another and offer our gifts to the conference as a whole.

We are delighted to be in partnership with the clergy and laity of the Annual Conference as we do the work of carrying God's light into the world and bringing the darkness of the world to God's light. As our Order grows, we are inspired by the many ways Deacons have heard and answered the call to serve God. We are educators and musicians, writers and advocates, chaplains and attorneys, finance ministers and youth ministers. Of the eighteen deacons under appointment, half of us serve in local churches building the body of Christ to go out into the world, while the other half serve in appointments that extend the ministry of the church into the community and bring the needs of the community back to the church for love and care. Sometimes we think of this work as being a bridge between the church and the world. However, it has also been described as a path – a path that has many twists and turns, connections and points of entry, and is wide enough, of course, for two or more people to walk together. As we travel together on this path of ministry, may we continue to watch over one another in love.

Susan Grace Smith, Chair of the Order of Deacons

Conference Board of Pensions

2009 Personnel Report

The Executive Secretary for the Conference Board of Pensions is Grady Knowles, who has held this position since 1982. The salary for this position was \$94,000 during 2008. The salary set for 2009 was \$97,008, a 3.20% increase. However, Grady voluntarily requested that his 2009 salary initially be frozen at the 2008 amount, and then reduced by 3.85% to \$90,381, in support of action taken by the Conference Council on Finance and Administration, bearing on Conference Staff positions funded through apportionments.

The Board maintains a standing Personnel Committee which meets regularly during the year. The committee reviews and evaluates the Executive Secretary's performance and reports to the Board. The review includes reference to the job description and specific goals for each year, as well as periodic consulting with Board constituents and staff colleagues.

In addition to Conference Board of Pensions responsibilities, the Executive Secretary periodically assumes connectional responsibilities at the Jurisdictional and General Church level, with such service affirmed and supported by the Conference Board of Pensions.

The Personnel Committee maintains specific up-to-date job descriptions for staff and sets personnel policies for the Board in accordance with Annual Conference guidelines.

John Albright, Chairperson
Conference Board of Pensions, Personnel Committee

Conference Board of Trustees

Diane Knudsen, Treasurer

Number on agency: 12; Number present when voting: 9

Voting for: 9 ; Voting Against: 0; Abstaining: 0 ;

Adopted: April 1, 2009 Number of meetings: 3

The Conference Board of Trustees maintains seven district parsonages, an Episcopal residence and the United Methodist Center. The Board also holds in trust the property of the former First St. John's United Methodist Church and the former Hamilton United Methodist Church, both in San Francisco. The Board is in escrow on the sale of the First St. John's UMC property.

During 2008, the Board contracted with real estate management firms to manage the following rental properties: five district parsonages and the First St. John's property. The Board continues to replace the heating and air conditioning units at the United Methodist Center. No major improvements were made to the properties in 2008.

The Board fulfills its responsibilities as delineated in ¶2512 of the 2008 Book of Discipline.

United Methodist Women

Number on Conference Executive Comm: 25; Number present when voting: 16;

Number voting for: 14; Number voting against: 0;

Number abstaining: 2; Date adopted: March 31, 2009

Number of meetings held: 3

United Methodist Women (UMW) are women with a Purpose, which is:

- to know God and experience freedom as whole persons through Jesus Christ;
- to develop a creative, supportive fellowship;
- to expand concepts of mission through participation in the global ministries of the church.

The local unit breathes life and meaning into our Purpose. More than 215 units are engaged in local mission projects of their choosing, such as volunteering at a school for homeless children, working with women recovering from drug addiction, forming a prayer shawl ministry, and visiting people living in extended care facilities.

In 2008, the local units raised \$360,000 for mission. These funds are instrumental in keeping the doors of United Methodist mission institutions, around the world, open.

You are invited and encouraged to enroll in the Conference sponsored Mission Education Events where three studies are offered. In 2008, the studies were: *I Believe in Jesus*; *Israel and Palestine*; and *Native American Survival*. Over 450 men and women attended these events. In 2009, the studies will be: *Food and Faith*; *The Beauty and Courage of the Sudan*; and *Native American Survival*.

UMW seeks to be an inclusive organization where all are welcomed and able to participate fully. We are blessed with a Spanish Language Coordinator, Lydia Gutierrez, and a Korean Language Coordinator, JaSung Hawk. Their role is to guide us in becoming truly welcoming and strengthening our relationship with women whose first language is Spanish or Korean.

We are excited that several units, inactive for years, have chosen to become active once again. A new unit has been chartered at Selma San Pablo. In 2009, we expect to reactivate and charter at least 5 units.

More than 200 women joined us for our Annual Celebration last fall in Napa where the theme was *'So How are the Children?'* The day was full of blessings from the opening songfest to the benediction. We were privileged to have Bishop Warner Brown and his wife, Minnie, join us. Members collected school supplies to fill more than 240 backpacks for young people living on the Schurz and Round Valley Indian Reservations.

As stewards of the Beulah Fund, the Conference UMW awarded grants totaling more than \$110,000 to programs serving seniors in 2009.

Our Legislative Event focused on ‘economic justice’ issues, such as foreclosures and responsible lending. After hearing from Rev. Sharon Delgado, our keynote speaker, and representatives from Assembly Speaker Karen Bass and Senate ProTem Darrell Steinberg’s office, we walked to the Capitol and met with our Assembly members and Senators.

The UMW breakfast at Annual Conference is always a sellout. This year it will be held at Sacramento 1st UMC and Rev. Pauline Bowen will speak to the theme, ‘Keepers of the Flame’. Sacramento Emmanuel UMC women’s choir will open the event – calling us into God’s presence. Please join us.

We celebrate Kathy Kim’s election to serve as a Women’s Division Director representing the Western Jurisdiction.

We are proud of our website, www.cnumw.org. Why not check it out?

Connie Hunter
President

Commission on Archives and History

Meeting on February 14, 2009
Number Present 5
Vote: 5 yes; 0 no; 0 abstaining.

Our Historical Society was organized in 1873 followed by a parallel group "William Taylor Memorial Association and finally morphed into the Commission on Archives and History in 1968.

Our Commission is a part of the Western Jurisdiction on Archives and History. Sargent Wright and Larry Staley attended the latest Jurisdictional gathering in Homer, Alaska, April 23-26. We pay \$200 annually to fund this group.

We are aided greatly by our Archivist, Steven Yale who has been transferring books and records from our previous location to Pacific School of Religion in Berkeley and other nearby locations to house our increasing volume of materials.

We are funded from four groups: Conference budgeted money, Unbudgeted money from offerings and used-book sales at annual conference, Historical Society fund, and the Fry Fund.

Our six Commission members meet in October and February.

Sargent Wright, President

Commission on Christian Unity and Interreligious Concerns

Number on Agency: 16; Number present when voting: 7

Number voting for: 7; Number voting against: 0;

Number abstaining: 0; Date adopted: March 26, 2009

Number of meetings held: 3

For the past few years, the Commission on Christian Unity and Interreligious Concerns has offered a luncheon at Annual Conference Session. In 2008 we were engaged by Rabbi Avram Davis whose celebratory spirit embodied the title of his presentation, *A Joyful Judaism*, which included singing, speaking, sharing and interacting.

For the ACS 2009 our presenters are Doug Smith, chair of the Israel-Palestine Task Force, and Rabbi Dan Goldblatt. They will share their experiences of “Compassionate Listening,” a process that was crucial to the friendship they have formed despite their differences. The method of the Compassionate Listening Project has built coalitions and relationships to support peace-making efforts in Israel-Palestine.

During the 2007-08 appointment year, representatives of CCUIC presented the workshop, *Christianity and Islam*, to district training days at five of Cal/Nevada’s seven districts. The workshop provided basic information and resources on Islam and suggested ways local congregations might build relations with Muslims in their communities.

In fall 2008, we adopted a new quadrennial theme, *Waging Peace: Bridging the Gap Among People of Faith*, to guide us in setting goals and prioritizing our efforts in the 2009-12 quadrennium. In the spirit of our theme, Revs. Heather Hammer and Alexis Easton developed a workshop entitled *No Peace Anywhere Without Listening*. It will be presented at the Bay View District Training Event in April 2009 with the expectation of future presentations at other district training events and elsewhere.

Vice-chairperson Alex Souto attended Ecumenical Advocacy Days in Washington, DC, where he met with legislative aids and advocated for ecological justice and creation care. One concern related to this year’s theme of eco-justice was providing support to eco-refugees.

In addition to the interfaith focus, CCUIC has furthered ecumenical dialogue through a presentation by Diane Lowe. Ms. Lowe is chair of the Commission for Ecumenical Affairs for the Sierra Pacific Synod of the Evangelical Lutheran Church of America and shared with the Commission the history of ecumenism in her denomination. She is also a past chair of the National Workshop on Christian Unity. In support of national ecumenical efforts, Alexis Easton and Heather Hammer will attend the 2009 Workshop in Phoenix.

Commission on Communications of the Annual Conference

Number on the agency	13	Number present when voting	11
Number voting for	11	Number voting against	0
Number abstaining	2	Date adopted	March 28, 2009
	Number of meetings held		5

2008 Achievements

In early 2008 our Communications Director Jeneane Jones resigned to take a position with the General Board of Religion and Race. It was our recommendation that Cate Monaghan become the interim director which action was affirmed and Cate was hired. An temporary administrative assistant was hired for the office, Jane Horstman. Both Cate and Jane have been an exemplary team and an asset to Communications.

This year the Commission, welcomed and oriented new staff as well as honoring and saying goodbye to staff leaving for other positions within the larger church. We are grateful for the work of Jeneane Jones, Cate Monaghan, Jane Horstman.

We followed up with local churches who had received Commission grants or equipment for their offices to ensure that the equipment was being put to use and to find out what difference this equipment was making in their ministries. Our display at Annual Conference shared some of those stories. In some cases tech support was needed to complete the transition to full operation of the equipment. These grants have been a very effective way of helping our churches.

The Communications Office provided technical resourcing workshops for the District AA's and chairs of various conference committees and agencies, encouraging them to develop their own web presence on the conference web page.

We created a video page on the conference web site which allows churches and individuals to upload their videos for sharing with the conference.

We continue to update the Instant Connection as a useful communication tool.

The commission has focused on improving communication with our various language groups. We have been working on translation/interpretation in a multilingual approach to our meetings, workshops and life together.

Members of the Commission continue to assist in the communications task at Annual Conference Session and to be available for technical help to local churches by request.

Ardith Allread, Chair

Commission on Equitable Compensation

Tom Hillman, Chair

The Equitable Compensation Commission met one time in 2008 to carry out its duties to:

1. Advocate adequate and equitable compensation for each clergy position
2. Provide minimum compensation support in instances of established need.
3. Assist in funding compensation packages for pastors appointed to Special Missional Ministries, according to priorities set by the United Methodist Church, the Annual Conference, the Board of Missions and the Cabinet.

The commission approved 21 minimum compensation grants of \$142,162.00 and 6 missional compensation grants of \$52,500 for a total of \$194,662.

Grants made during the calendar year 2008:

<u>District</u>	<u>Church</u>	<u>Amount</u>	
		<u>Minimum</u>	<u>Missional</u>
BV	Elmhurst UMC	\$4,000	
BV	Pittsburgh UMC	4,000	
BV	Richmond St. Luke's UMC	4,000	
BV	Richmond Good Shepherd UMC	8,500	
BV	Vallejo UMC	3,000	
D	Citrus Heights	5,000	
D	Trinity UMC		12,000
D	Linden	12,000	
D	Sacramento Central	6,000	
D	North Sacramento UMC		10,000
D	Oakdale Community		10,000
F	Fresno Christian Fellowship	6,000	
F	Clovis Memorial		4,500
F	Tehachapi Valley UMC	6,000	
GG	Epworth	12,000	
GG	Forestville	3,050	
GG	Evergreen/ Mendocino Coop.	5,000	
NS	Downieville UMC	5,000	
SJ	East Salinas Family Center		6,000
SJ	Greenfield	6,000	
SH	Fall River Mills	4,000	
SH	Oroville	5,000	
SH	Red Bluff	23,612	

SH	Mt. Shasta	7,000	
SH	Klamath		10,000
SH	Los Molinos	7,000	
SH	<u>Kelseyville</u>	<u>6,000</u>	<u> </u>
	Subtotal	\$142,162.00	\$52,500.00
	TOTAL	\$194,662.00	

Commission on Religion and Race

*Number on Agency: 14; Number present when voting: 11
Number voting for: 11; Number voting against: 0
Number abstaining: 0; Date adopted: March 31, 2009
Number of meetings held: 4*

The Commission on Religion and Race (CORR) has held 4 meetings at the time of this report during the current annual conference year. Another meeting is being scheduled for April 17th, 2009. We have an average attendance of eleven members at our meetings.

At the 2008 Annual Conference Session (ACS), CORR presented the Bishop Melvin Talbert Award for Racial Justice to Mr. Pete Taylor, the Conference Lay Leader, for his commitment to building a diverse and inclusive church. The award was a fitting tribute to his long service to the Annual Conference as he completed his term as the Conference Lay Leader.

CORR met with Bishop Warner Brown on October 23rd, 2008 at the Conference Center to discuss issues of importance to the work of the commission. Bishop Brown expressed strong support for the work of the commission, including the plan for a review of the Annual Conference to be conducted by the General Commission on Religion and Race (GCORR).

We began implementing one of the major roles and functions of CORR at the 2008 ACS, namely, that of Monitoring/Evaluating (BOD ¶ 740). That work was received quite positively. We will continue this important work at the 2009 ACS and will be extending it to the laity and clergy sessions. CORR has also been in conversations about expanding the work of monitoring to other levels of the Annual Conference. In addition to this ministry, we are also advocating for more simultaneous translations into other languages in order to encourage better participation of non-English speaking delegates. An orientation is also being planned by the Rev. Linda Wiberg for Tongan clergy and lay delegates.

CORR continues to support the ministries of the racial-ethnic caucuses by providing them grants. Similarly, we continue to support the “Training for Competency in Inter-ethnic/Inter-racial and Multi-cultural Ministry Leadership,” a project headed by Dr. Lucia Ann McSpadden, as well as the ministry of the Conference Immigration Task Force.

Our work has been tremendously supported by Mrs. Kathleen Thomas-Sano, Associate General Secretary for Constituency Services of GCORR, as well as by the Rev. Dale Weatherspoon, a board member of GCORR.

Finally, CORR continues to do its best to help our Annual Conference to be truly inclusive.

Jeffrey Kuan, Chair

Conference Committee on Children and Poverty

Sixty-three congregations reported activities in walking with the children and the poor. These congregations were honored during the 2008 Annual Conference Session with the work of the congregations illustrated in a power-point presentation before the conference. Fifty-nine congregations received a \$200. award for their activities along with a medallion and certificate. Children from the North Sacramento United Methodist Church and from the Greenville United Methodist Church spoke to the Annual Conference Session about how they benefited from their church's serving the poor.

Rob Jennings-Teats and Sue King represented our conference at the West Angola Annual Conference in October. They also visited with the Rev. Mattias, director of the Huambo Social Evangelism Project. \$5,000 was contributed to the Kananilli School to finish the building project. Plans were made for the future support of the building of the Chiva School in 2009. Plans were made for the purchase of a tractor for the West Angola Agricultural Training Farm. The 2009 Annual Conference Offering will be dedicated for the purchase of this tractor.

Rob Jennings-Teats, Committee Co-Chair

Conference Committee on District Superintendency

<i>Number on agency: 17</i>	<i>Number present when voting: 10</i>
<i>Number voting for: 10</i>	<i>Number voting against: 0</i>
<i>Number abstaining: 0</i>	<i>Date adopted: March 30, 2009</i>
<i>Number of meetings held: 1</i>	

One of the primary responsibilities of the Committee on Superintendency is to coordinate the work of the District Committees. In light of proposed changes in our Annual Conference, the Bishop and Cabinet accordingly plan to organize their work around five District Superintendents, who will supervise the seven districts, and to create a new position of Conference Superintendent. In turn, churches will be organized around circuits, each under a designated circuit leader. While we are very positive about this proposal and its potential for increased effectiveness in the work of the Superintendency, we hope to more clearly define the roles and relationships between the District Committees and Superintendents.

Secondly, we have been focused on recommending salary, housing, travel, secretary, and office expenses for the Superintendents and their offices. Because 2008 apportionment

collections fell \$258,614 from 2007, salaries have been reduced for District Superintendents and staff by adopting a monthly one-day furlough in 2009. We have also consulted agency personnel committees through the Personnel Working Group concerning cost-cutting priorities for 2010.

In order to focus on implementing the proposed changes, we will postpone our work on anew working paper for District Superintendency. Blake Busick, Chairperson

Conference Committee on the Episcopacy

Number on agency	<u>12</u>	Number present when voting	<u>9</u>
Number voting for	<u>9</u>	Number voting against	<u>0</u>
Number abstaining	<u>0</u>	Date adopted	<u>4-9-09</u>
Number of meetings held	<u>3</u>		

The Episcopacy Committee met three times in 2008-2009 to get to know and support Bishop Warner H. Brown, Jr. in the Disciplinary role of “advisement, consultation and appraisal.”

In anticipation of an incoming bishop’s appointment to be announced at Jurisdictional conference, sub-committees were working on logistics, details and transition to welcome the bishop and family to the Sacramento area. Different sub-committees planned the Installation Service at Central UMC, Stockton and receptions at Korean UMC of Santa Clara Valley, San Jose and First UMC, Carson City NV that were held in the fall. The goal was to be celebrative, express the diversity of our Annual Conference, and offer opportunities to meet the Bishop and Mrs. Brown through these events. The Episcopal family and Conference Trustees worked together to make changes to the Episcopal residence to accommodate the family’s needs.

Bishop Brown returns to our Annual Conference in a new role and we receive him with grateful hearts. As the committee and bishop have gotten to know one another, we have been invited to offer input, feedback and support as he assesses the state of our Annual Conference, demonstrates strong leadership and works with leaders on next steps towards strengthening our conference witness and mission.

Plans were made to welcome and introduce Bishop Brown and his family at the Bishop’s Reception at Annual Conference with a dvd presentation, time to meet and talk with him and his family, and music and refreshments.

Anne Lau Choy, chairperson

Comité de Ministerios Hispanos-Latinoscommittee.

Number on agency 21 . Number present when voting 15
Number voting for 15 Number voting against 0
Number abstaining 0 Date adopted 4-1-2009
Number of meetings held 4

Starting New Ministries:

The Committee on Hispano-Latino Ministries has been existence for six years. In those years we have established a significant endowment to help fund Ministry to and with Latinos in the Annual conference. We have started new works in Porterville, Lindsay, Maxwell, Stockton, San Francisco, Soledad, and Santa Cruz. We also started work in Modesto, Smith River which for a variety of reasons failed to take root.

Leadership Development:

We have used the funds generated by the endowment to provide Salary Support for some of our churches. We also have paid for Continuing education events in Spanish for our pastors and gave scholarships to Latino seminary students and grants to persons enrolled in the course of study for pastoral ministry.

Recruitment:

We have brought in skilled pastors to serve in these new ministries. They are Marcelo Escarzaga who serves at Porterville Grand Avenue UMC, Corazon Escarzaga who serves at Lindsay UMC, Magdalena Gama at Soledad, Claudio Kelley at Modesto, Brenda Vaca in San Francisco, Ines Lugo Verdugo at Selma San Pablo.

Programming:

Funds from the Endowment have supported the Annual Hispanic Family Camp as well as Continuing Education Retreats and training for pastors and Strategic planning meetings at Annual conference.

Financial Challenges:

With the deepening recession our investments have generated less and less earnings. The result has been drawing into the principle of our investments and serious cutbacks in expenditures. We, with Conference leadership, have sped a good part of this year struggling with funding for ongoing ministries. We have brought recommendations in this regard to the AC session.

Committee on Conference Lay Ministry

Number on agency 5. Number present when voting 2
Number voting for 2 Number voting against 0
Number abstaining 0 Date adopted February 10, 2009
Number of meetings held 3

Achievements:

The Carol Stetson Memorial Fund was established to provide training scholarships.

The following people completed CLayM training:

Class 2007-2008 November/January:

LeRoy (Tony) Albiston, Epworth UMC, Fallon
Leslee Baird, First UMC, Yuba City
Blanche Farnam, Portola UMC
Christian Knox, Galt UMC
Becky Perry, Boulder Creek UMC
Richard Rollison, Winnemucca UMC
Ronald Sachs, Foothills UMC, Cameron Park
Stan Skooglund, Hughson UMC
Nancy Thompson, Grass Valley UMC

Class 2008-2009 November/January:

Joan Baker-Warren, Linden UMC
Voris Brumfield, Middletown UMC
Perry Drain, McGill UMC
Marj Goosey, Greenville UMC
Joe Hoffman, Dutch Flat UMC
David Jacobsen, Oroville UMC
Kathy Jakolat, South Reno UMC
Helen Kinel, Burlingame UMC
Barbara Martin, McGill UMC
Bill Miller, Trinity UMC
Orval Mosby, Antelope Valley UMC
Jaems Ross, Patterson Federated
Gwenetta Washington-Harrison, Pittsburg UMC
Angela Wright Genesis

Woojeong Kim, Oakland Korean UMC (from 2007-2008)
Faleosi Tiueti, Fale Maama UMC, Oakland (from 2007-2008)

The following churches, by District, were served by Conference Lay Ministers for the appointment year beginning July 1, 2008:

Bayview

Wayside, Vallejo - Pastoral Associate Karen Hester

Dixon - Associate - Lloyd Ash

Delta

Trinity, Sacramento - Associate - Kapani Taukolo

Golden Gate

Round Valley- Roy Pina

San Jose

Boulder Creek - Cathy Warner

Fremont, St. Paul's - Associate -Edna Andres

Los Gatos - Assistant for Congregational Growth -Jay Parr

Shasta

Corning - Ray Watkins

Crescent City - Assistant Coordinator for Jefferson UM Parish - John

Berryman

Leslee Baird, Sutter UMC

Arbuckle and Williams - Assistant James H. (Pete) Shell

Nevada-Sierra

Richard (Rolly) Rollison, Grace/St, Francis, Lovelock, NV

Conference Committee on Reconciliation

Number on Agency: 19 Number present when voting: 19

Number voting for: 15 Number voting against: 0

Number abstaining: 4 Date adopted: March 29 Number of meetings held: 2

The Conference Committee on Reconciliation is dedicated to the work of reconciliation among all persons of the United Methodist Church, regardless of age, gender, race, status, sexual orientation, theological perspective or political affiliation.

We held 2 meetings during 2008. It has been a time of re-grouping and considering how we can best lead the work of reconciliation in CA-NV.

Our 2008 Annual Conference luncheon featured a panel of speakers reflecting on their experiences at General Conference.

We have re-designed our brochure and are working on designing a presence on the conference webpage.

In October, two of our members attended Reconciling Ministry Network's training event, *Called to Witness*, in Nashville, TN. This training specifically focused on advocacy work for the Constitutional Amendment on Article IV ("All Means All"). We also planned a training for CA-NV to take place in March 2009.

We sent a letter to all churches and clergy opposing Proposition 8 entitled, "Eliminates Rights of Same Sex Couples to Marry." We invited Bishop Brown to release a public statement regarding the civil rights aspect of same sex marriage, and he did.

We also sent a letter to all clergy inviting them to participate in Clergy Call 2009-an event sponsored by the Human Rights Campaign to be held in Washington D.C. May 4-5 2009. This is a nation-wide interfaith clergy event designed to involve religious leaders in legislative advocacy work. The 2009 event will be to lobby for a transgender inclusive version of the Employment Non-Discrimination Act (ENDA).

Upon request by churches in CA-NV we continue to make ourselves available to churches considering going through the Reconciling process or who have questions about how to create more inclusive communities of faith.

We also planned our Annual Conference luncheon that will feature a multi-ethnic panel of clergy and lay speakers sharing their experiences of either being a gay, lesbian, bisexual or transgender person themselves or having a family member who is. We are excited to offer the opportunity to hear stories from a multi-cultural context.



California-Nevada United Methodist Foundation

Number on Board: 21 Number present when voting: 11
Number voting for: 10 Number voting against: 0

Number abstaining: 0 Date adopted: February 19, 2009

Number of meetings held: 3

We are grateful for the opportunity and responsibility of working in partnership with the churches and ministries of this Annual Conference. Our services include investment management for churches, related agencies and individuals who include planned giving to United Methodist causes; local church endowment development; charitable trust administration; estate and gift planning; and capital stewardship leadership and consultation.

The year 2008 was a highly turbulent year economically as has been well recorded. Portfolio market values experienced significant decreases. As of December 31, 2007 the total market value was \$36,634,409. On December 31, 2008, the Foundation administered \$27,492,456 for churches, related agencies and planned giving donors through its four investment portfolios, the Charitable Remainder Trusts, Charitable Gift Annuities and the Pooled Income Fund.

The Foundation engages in a vibrant ministry focused on strengthening and equipping your ministries as part of our common call in Christ. We have served the people of the California-Nevada Annual Conference for more than 45 years. For more information, check out our website, www.canvumf.org or contact our executive office at (888) 789-7374, or our financial office at (800) 863-8750.

Bishop Warner H. Brown, Jr.
President of the Board of Directors

California-Nevada Methodist Homes

BOARD OF TRUSTEES:

Total membership:

15 Board Members and 3 Corporate Officers

The adoption of the classes 2009, 2010, and 2011 of the Board of Trustees and the Corporate Officers took place at the Annual Meeting on November 20, 2008. There were 12 members of the Board of Trustees present at this meeting.

BOARD OFFICERS:

No change

James C. Riewerts, Chair

Gary W. Bales, Vice Chair

Marlene P. Getchell, Secretary

CLASS OF 2009

No Change

Gary B. Cross* laity

Dr. Pat Gary* laity

Paul S. Thomsen

John L. Pearson* laity

Robert A. Quinn* laity

CLASS OF 2010

No change

Gary W. Bales

Leo Lin* laity

Herman A. Trutner

James R. Wark

Rev. Mark Wendland* clergy

CLASS OF 2011

No Change

Rev. Dale W. Baker* clergy

Marlene P. Getchell

Dr. Richard Ice clergy

James C. Riewerts

Rev. Extrum-Fernandez* clergy

(*) In compliance with our by-laws, Article III, Section I, eight members of the Board of Trustees are “members in good standing” with the Methodist Church.

CORPORATE OFFICERS: No change

Robert E. Hubbard, President & CEO

Robert L. Leeper, Vice President and CFO

Loretta Heden, Corporate Secretary

RESIDENT REPRESENTATIVES:

Marian Pierce - Forest Hill Manor

Joyce Squires - Lake Park Retirement Residence

**CALIFORNIA-NEVADA METHODIST HOMES CONFERENCE
PERSONNEL REPORT Fiscal Year 2008**

Professional Staff Persons:

President and Chief Executive Officer: Robert E. Hubbard

Vice President and Chief Financial Officer: **Robert L. Leeper**

Controller: **Teresa Saria**

Corporate Secretary: **Loretta Heden**

Forest Hill Manor Retirement Residence Executive Director: **Beverly Power**

Lake Park Retirement Residence Executive Director: **Stephen Jacobson**

Salaries and funding:

Base annual salary range for the listed staff is \$43,000.00 – \$179,000.00.

CNMH is a self-sufficient organization. All operating expenses, including salaries, are paid from fees paid by its residents.

Procedures for review and evaluation:

The Board of Trustees evaluates the President/CEO annually. Their immediate supervisor evaluates the management staff annually.

California-Nevada Methodist Homes Highlights of 2008

Forest Hill Manor:

As of the date of this report, the major campus expansion that includes 32 new cottage and apartment units, 18 spacious assisted living apartments and a state-of-the art skilled nursing center featuring mostly private rooms has been completed. The dedication took place on March 20, 2009.

Lake Park:

A fourth floor remodel that includes a wing of modernized apartments with full kitchens, a resident computer center, an “active living” wing featuring a fitness room, a spa, a low-vision reading center, an artist studio, & a conference center that has been well received.

Ongoing Goals

The Corporation continues to promote programs, services, and physical plant improvements at both Lake Park and Forest Hill Manor to meet the changing preferences of seniors.



EMORY

CANDLER
SCHOOL OF
THEOLOGY

Candler School of Theology
Report to the California-Nevada Annual Conference

With a new building, new faculty and staff, new curriculum, newly expanded financial aid initiatives---and even new art!---Candler School of Theology is moving with enthusiasm and grace through changes that enhance its ability to fulfill its mission: *to educate faithful and creative leaders for the church's ministries in the world*. To this end, Candler is constantly working to deepen its already vital relationship with The United Methodist Church.

As one of the 13 official seminaries of The United Methodist Church, Candler is grounded in the Christian faith and shaped by the Wesleyan tradition of evangelical piety, ecumenical openness, and social concern. As one of nine graduate level, professional schools of United Methodist-related Emory University, Candler provides a context for learning and formation that engages the most complex and difficult issues of our day. As a school located in the major metropolitan area of Atlanta, Georgia, Candler offers students the opportunity for practice in a highly diverse community, a global crossroads where church growth is expected, cultivated, and actually happening! There is no better place for preparation that resonates with and addresses our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

On September 25, 2008, and with abundant joy, we dedicated Phase I of the new Candler School of Theology Building. A LEEDS silver certificate building, the "CST" includes offices and classrooms that provide the opportunity for technologically sophisticated work and community in an environmentally sound setting. Phase II, to be built in due time, will house the Pitts Theology Library, the Wesley Teaching Chapel, and additional offices and classrooms.

This year we welcomed the arrival of six new faculty and senior staff, five of whom are United Methodists. Forty two percent of the faculty and senior staff is United Methodist, and all but five are ordained. Two new staff positions were created, the Director of Lifelong Learning, filled by Dr. Bob Winstead, a member of the North Georgia Annual Conference, and the Associate Dean of Methodist Studies, filled by Dr. Anne Burkholder, a member of the Florida Annual Conference. Both of these new positions serve the larger church as they connect clergy with new opportunities for learning; connect conferences and students who are ultimately seeking ordination; engage with denominational organizations at a variety of levels; oversee denominational certifications and the Course of Study; advise students; and teach courses. In addition, Bishop Ruediger Minor is with

us for two years as the inaugural holder of the Hankey Chair in World Evangelism and Bishop Walter Klaiber is with us as Bishop-in-Residence during the spring semester.

Candler is in the second year of its new curriculum, designed to assist students in aligning their course selection with their call to ministry and integrating the classroom with their contextual education settings. This emphasis is accomplished through the selection of a concentration, the opportunity for special certifications, and joint programs and initiatives with three other Emory graduate schools: Goizueta Business School, Emory Law School, and Rollins School of Public Health.

We are delighted to report that in spite of the difficult economic realities that have had a serious impact on us all, Candler School of Theology and Emory University are faring well, due to sound fiscal stewardship and excellent donor support. The Emory Capital Campaign has achieved \$881 million of its \$1.7 billion goal. Candler's goal of \$60 million will enable us to achieve strategic priorities regarding facilities, student support, lifelong learning, endowed professorships, programs and curriculum development, and international initiatives.

Candler has always been deeply committed to assisting students with generous financial aid, but in light of the current economic climate, we have deepened our commitment to significant student support in two very important ways. This academic year, 80 percent of eligible students received scholarships or grants, with an average award covering 79% percent of tuition. Through these awards, more than \$2.5 million was provided to 196 United Methodist students. In addition, we created "Leadership Candler," an all-expenses-paid discernment experience that draws together distinguished prospective MDiv students from across the country and the world to explore the richness of life and study at Candler.

As a part of its contribution to the new building, Emory University provided Candler with a major grant for the purchase of new artwork. As a result, Candler is now home to the world's largest collection of original works by John August Swanson. Comprising both serigraphs and paintings, the collection focuses on biblical narratives and reflects the storytelling traditions of Swanson's Mexican-Swedish heritage as well as the influence of mosaics and stained glass from the Byzantine and medieval eras.

Candler's student body truly reflects the denominational emphasis on the importance of attracting younger and more diverse people. Our enrollment stands at 493, with 401 seeking the Master of Divinity, 50 the Master of Theological Studies, 18 the Master of Theology, 13 the Doctor of Theology, and 11 enrolled as Special, Non-Degree students. Eighty-three percent are enrolled full-time. The total student population is 24% US ethnic minority, 12% international, and 51% women. More than 50 denominations are represented, with 52% of MDiv students being United Methodist from 40 Annual Conferences, including Bulgaria, East Angola, Mozambique, and Korea. Other Methodist denominations include African Methodist Episcopal, African Methodist Episcopal Zion, Christian Methodist Episcopal, Church of the Nazarene, Free Methodist, Wesleyan

Methodist, and the Methodist Church of Korea. The average age of our students is 32, with 56% under thirty. The median age of our MDiv students is 27.

Candler is deeply committed to the Gospel of Jesus Christ and the development of persons for Christian ministry, especially in the United Methodist Church. We are grateful for your support of Candler through the Methodist Education Fund, visits, prayers, nurture of our students, and direct donor support. Come and see us! We would love to welcome you on campus to share your interest, your concerns, and your ideas!

With thanks,

A handwritten signature in cursive script that reads "Jan Love".

Jan Love
Dean and Professor of Christianity and World Politics
Candler School of Theology